

Virginia Board for People with Disabilities

Program Performance Report

For Federal Fiscal Year 2013

Submitted on: Friday, December 27, 2013 01:14pm

Printed on: Friday, December 27, 2013 01:17 pm

Virginia Board for People with Disabilities
1100 Bank Street

Richmond, VA
23219

Section I: Identification

State or Territory: VA - Virginia Board for People with Disabilities

Reporting Period: October 1, 2012 through September 30, 2013

Name of Person to Contact Regarding PPR Information

Contact Last Name: Lawyer

Contact First Name: Heidi

Phone: (804) 786-9369

Email: heidi.lawyer@vbpd.virginia.gov

State Authority

State Authority Establishing Council:

Did the State authority change in this fiscal year? N/A

Designated State Agency

Did your DSA change? N/A

If 'yes', Name?

Is the new DSA a service provider? N/A

Section II: Comprehensive Review Update

Since '04, Va. has ranked in top 10 states in per capita income, but near bottom in "fiscal effort" level for DD svcs: In '09 & 10, Va. ranked 45th in fiscal effort for all ID/DD services & 43rd for community-based svcs. alone.

Since the DOJ Settlement Agreement, new community svcs. funding was allotted & improvements are occurring. Va. has 2 hi-poverty regions (SW & Southside) which have 36% & 33% of households earning <25K/yr; both have 31% of adults out-of-workforce & have localities w/ >11% unemployment. Access to healthcare providers there = > limited. PwD unemployment remains high. Dept. of Rehab Svcs added former Dept. on Aging: now DARS. For 3 yrs, per Order of Selection, VR svcs. only were to those w/most significant disabilities, but in July/Aug'13, IwD on VR wait lists for Category 1&2 were served, too. No new svcs. o/w.

Governor continued health reform initiatives which included planning for health benefits exchange, but implementation is contingent upon Medicaid reforms. Only 37% of small employers offer health insurance; approx. 1 mill. adults & 150,000 youth lack insur. Va. survey found that PwD more likely to be smokers, be overweight or obese, & 2x < likely to exercise as indiv. w/o disabilities. Future shortages of healthcare professionals, esp. primary care MDs, are likely. Medicaid enrollment rose during recession, altho eligibility criteria are among strictest nat'lly. Medicaid does not cover adult dental svcs. Rising revenues enabled some restoration of Medicaid budget cuts when ARRA funds ended (2011): cap in max.# respite hours under 4 waivers (ID, DD, others) at 480/yr from 760; personal care hours, capped at 56 hrs./wk (2,920 annual) under EDCD & HIV/AIDS Waivers-w/ exceptions. ID & DD Waiver wait lists grew > slowly in FFY13 due to new, added DOJ-related slots. The 2012 legislature required formal review of all Waivers to increase # served & cost-effectiveness.

Va. still relies heavily on institutions, but a major shift occurred due to: advocacy; Systems Transformation grant efforts; & 2011 DOJ findings that VA. violated the ADA & Supreme Court Olmstead decision. Prior to DOJ Settlement Agreement approval (July 2012), plan implementation was begun. Over next 10 years, VA. plans to close 4 of 5 Training Centers (TC), expand community housing/supports, & add 4,000+ new Medicaid Waiver slots. Target population includes: TC residents, indiv. in nursing facilities (NF), non-state operated ICFs, & Iw/ ID/DD in community. Significant work is underway to improve oversight to ensure health, safety, & quality of life both at TCs & esp. communities. Regional crisis intervention programs (START model) were developed & begun. Va agencies partner w/ stakeholders in planning Settlement Agreement implementation. Independent Reviewer monitors efforts for court. In FFY13, TC census reduction continued, w/. < 750 remaining in Sept. 2013. Moving people w.ID/DD out of NF has been much slower. Most on ID wait list need affordable housing, which remains limited. Some progress was made in local use of coordinated planning models for housing & transportation. Pilot project for supported, independent housing was developed. Quality of para-transit & Medicaid-funded human svcs. transport varies; local funds = limited.

Local public educ. control in grades K-12 results in svcs. variability for students w. disabilities (SwD). While SwD performance has improved, significant achievement & graduation rate disparities continue; gaps widened since 2011. A diploma option w/ ltd. value was eliminated; work began to ensure that >SwD can achieve a standard diploma w/ credit accommodations, as needed. From 2008-12, the number of SwD betw. the ages of 18 - 22 grew, w/ a 18% increase in # closest to transition. In a VDOE survey, nearly 40% SwD are neither in higher ed. nor competitive employmt 1 year post-high school. Part C svcs., which this yr. made birth prematurity = automatic eligibility, has > demand & > fiscal stress.

Section III: Progress Report - Goals and Objectives

Goal 1: Public awareness of inclusion as civil right

Individuals with developmental and other disabilities have improved opportunities for independence, productivity and self determination through promotion of full inclusion in education, employment, health and civic and community activities as a civil right and an investment in Virginia's future.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		addressed
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports	planned	addressed

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training		
Technical Assistance		
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs	planned	used
Barrier Elimination		used
Systems Design and Redesign		used
Coalition Development and Citizen Participation	planned	used
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports	planned	
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

DD Councils, State agency & professional assoc public information officers & marketing staff, State Board of Elections, VACIL, CILs, advocacy orgs, PIP/YLF alumni, state disability agencies, local & state mass media, VCU Ctr on Aging, Office of Gov, VA Depts of Health, Criminal Justice Services, Social Services, Medical Assistance Services, CSBs, private & non-profit providers, Arc of VA, State Office on Volunteerism

Other Collaborators Actual:

DD Councils, state agency public information officers & marketing staff, professional associations, VA Office of Community Integration, Commonwealth Autism Svcs, Dept. for Aging & Rehab Svcs, Dept. of Ed, State Board of Elections, DMAS, Office of Gov, Office of Sec. of HHR, Associated Press and other traditional mass media outlets, regional newspapers, VA Film Office, Arc of VA, Parent Resource Ctrs, VITA/Virginia.gov (portal), Virginia Voice, CILs, VA Ctr on Aging at VCU, Dept. of Health, VCU Healthy Programs, Dept. of Recreation & Parks, Senior Connections and other AAAs, Area Community Services Boards, individuals with developmental disabilities and family members, Sexual Assault & Domestic Violence Alliance Leadership Council, VA Dept. of Emergency Management, DDHH, DBVI, DMAS, Public Safety Agencies

Objective 1.1:

By 2016, 40 individuals with developmental disabilities will be supported by council efforts to share with public policymakers and the public, their experiences with community living, including but not limited to transition from an institution to the

community.

Implementation activities:

Plan, develop & implement a 5-Year communications plan to raise awareness of inclusion.

- a. Explore & collaborate with other DD Councils re their communication & marketing strategies.
- b. Identify and network with public information staff in state agencies & professional associations to identify potential outlets/partners and to expand messaging channels.
- c. Develop & adopt communications plan, to include identification & development of necessary internal processes for implementation.
- d. Allocate internal & external resources and implement processes accordingly.
- e. Compile video of personal stories.

Activities undertaken were:



All met

Partially met

Not met

Timelines:

- a. October 2011 - September 2012
- b. October 2011 - October 2016
- c. January - December 2012
- d. July 2012 - September 2016
- e. June 2012 - May 2013

Timelines established were:



All met

Partially met

Not met

Annual Progress Report:

During FFY 2013, VBPD increased its marketing & communications efforts, expanding more use of social media. A 5-year communications plan was developed & implementation began with a variety of activities, which are described below.

a. Council staff participated in the national DD Council Communicators Workgroup, formed in FFY 2012 & continued into FFY 2013. The communicators workgroup lead to sharing strategies & information to raise public awareness of Councils' role & disability issues. Social media platforms were integral for sharing messages about Developmental Disabilities. For the 1st time, the VA DDC celebrated DD Awareness Month (Mar. 2013) in collaboration w/ other councils nationally. Council staff was asked to present in July (in person) & in September 2013 (via webinar) along w/ WI & TN Communication Directors on effective social media use, focusing on Facebook, YouTube, & Constant Contact—platforms which this Council began using in late 2012.

b. Council staff worked w/ public information staff in other state agencies to expand messaging channels. Staff participated in liaison activities with various statewide groups such as the VA Webmasters, resulting in additional exposure for messaging on other state agency websites, including the Virginia.gov website. For the 1st time ever, the Governor invited Virginians to get to know someone with a Developmental Disability during March 2013 through a 30-second public service announcement (PSA) drafted by the Council. The PSA received more than 390 views on YouTube & was promoted via Facebook, e-news, other DD Councils, the Governor's website & Council's website. Building on relationships through another state agency group, the VA Government Communicators, Council staff successfully moved its e-news to Constant Contact, an online service which offers better metrics & integration w/ the VBPD's website, brand, & social media channels. Due to budget & time constraints this year, staff did not actively pursue networking w/ area professional marketing groups such as the Public Relations Society or the American Marketing Association.

c. The communications plan was developed & was approved by Council's Advocacy &

Outreach Committee in Dec.2012. Internal processes were strengthened by expanding use of online resources, such as Constant Contact for e-news distribution. Using both staff & contractors, recruitment videos were updated for Board training programs in FFY 2013. Youth Leadership Forum videos received more than 3,000 views. As the Board continues to increase its visual content, it continues to invest in photography & video-graphy; budget constraints have led to creative methods of informing stakeholders. For the 1st time, Council used new methods to seek public comment on the disability service system, including online webforms, tele-conferences, & in-person conference presentations. The Council's periodic e-news shifted from being sent through Outlook to utilizing Constant Contact (an online resource) for distribution, which provides better metrics & the ability to embed photos & videos. Work continues to expand social media platforms, build Board brand, & create robust online content, including user-generated content, to engage audiences. As of 9/30/13, Facebook "likes" had increased to 682 (from more than 300 at the beginning of FFY13) and daily posts began to reach hundreds and generate audience engagement through clicks, shares, or comments. As in 2012, original photos—easily viewed from mobile platforms—are among the most popular types of content, although policy-related posts gained momentum. Ongoing budget constraints may require future adjustments to the communication plan.

d. Council increased its marketing budget in FFY13 to solicit a contract thru the Virginia Film Office to create its 1st documentary film project for purpose of adding transparency to the transition processes initiated under the DOJ Settlement Agreement. The film, entitled Place Matters, features 7 individuals w/ ID/DD —some w/ significant medical challenges & severe disabilities—who moved out of state Training Centers into community settings. In addition to the film contract, Council staff created videos of 2 Board members to encourage public comment for its 2014 report, Assessment of the Disability Service System. Council continued to update its online & print copy (less jargon, more succinct) in its newsletter, e-news, social media posts, policy comment letters, & other external forms of communication. As Council expands its distribution channels, it is clarifying its messaging. For Council to continue focus on video as a channel of distributing marketing resources, it must consider resource allocation (equipment, training, & staff) to produce original visual content. However, budget constraints remain a challenge.

e. A 15-month project featuring stories of people moving out of training centers culminated in a 17 minute film entitled Place Matters. At the time of the filming, the five state Training Centers had less than 1,000 individual residents, down from a peak of over 5,000 in the 1970's. When the Commonwealth of VA & the US Department of Justice entered into a Settlement Agreement (Aug. 2012), VA. decided to close 4 of the 5 centers over a 10-year period. Residents are moving out into their local communities. Knowing of the fears & anxiety among families and providers about the closures, Council decided to do a film which would enhance transparency about both the transition process & the personal outcomes of those transitioned. Council contracted through the VA Film Office with a filmmaker to create the unscripted documentary w/ 7 individuals who moved into the community. The film premiere occurred Sept. 24, 2013, which had 65 attendees: indiv. w/ DD, their family members, caregivers, providers, agency heads, VA's Secretary of Health & Human Resources & the filmmaker. DVDs of the documentary were mailed to legislators & the Governor; the film was/is being promoted via YouTube & on the Council's website. Dissemination numbers will be reported in FFY 2014. In the film, family members, support providers, & training center staff provide comment & insights about the transition process; it depicts what some of the 7 individuals are doing now. A brief description of those transitioned is below.

Ella, who lived at Southside Virginia Training Center, moved to a new home in Petersburg. Support providers noted that she visited her new home before the transition and that she was doing well in a less restrictive environment. The film shows her room that she "shares all by herself" according to a social worker.

Jon, who had lived in an institution for almost all of his life, moved to a home in the

community. He is now enjoying more freedom & flexibility—and is shown eating out at a restaurant. His residential provider said: “Jon and many others like him have been in an institution all of their lives... Sometimes we make the mistake of believing that they are satisfied where they are. Well, in most cases, it’s the only environment they’ve ever known. They’re no different than you or I, they look for the same things in their environment...the opportunity to do some of the things they like, the opportunity to go and use community resources and eat different foods and go different places.”

Jim, who is in his 50’s, moved from a training center to a provider in the community near the home of his parents. He visits with his family and does volunteerism at day support. His father has been pleased with the transition. He said: “...you’re part of the community rather than a part of something in another town someplace else.”

Kathy, who spent years living in a training center, now through the ARC of Southside delivers for Meals on Wheels once or twice a week. The film shows her in action, and she happily says “I did it!” as she contributes back to society.

Bonita, once living at Southside Virginia Training Center, moved into a group home & got a part-time job. Her sister said: “...the social worker had told me that she was eligible and could go in the community but I was skeptical.” Training center staff interviewed in the film noted: “I don’t think the general public has bought into the fact that they can and are very good employees, very dependable employees. All they need is some training and job coaching. They want to go to work and they do enjoy working.” Bonita’s sister said she was “surprised” that Bonita voted with assistance and that she could get a job, and that Bonita “loves her job.” A staff member from her group home commented: “Bonita always seems to be very, sort of happy. She has her days where she might not be as pleasant as other days, but she walks in with this smile and says ‘I’ve been good today’ and you know, it’s refreshing.”

Another Kathy moved to an integrated setting and is shown in her new home. Her sponsored residential provider said: “She’s so, so much calmer. If you had come in even four months ago, maybe three months ago, she’d be hanging onto your arm, squeezing it, and just too anxious to let go. She would have been so uncomfortable with this number of people being in the home with this level of noise. She’s just really, really calm...she used to bolt her food and now she actually takes her time where I say, ‘Kathy, come on, we need to go to day support, we have to get out to the store.’ So she is really much calmer.”

Donald lived at Southeastern Virginia Training Center & moved in September 2012 to a new home. His mother said: “He smiles more often, he talks more often, and he’s just happier here than he was at Southeastern.” His residential provider said, “...he has progressed very well...he had problems with banging when he was at Southeastern we have not seen that at all. He’s been at a day support program two days a week and that has really made a big difference. We’ve seen that when he first started here going out into the community he asked for it every single day.” In another scene, his day support provider is shown with Donald as they go to the mall. He said: “I’ve known Donald for about 5 months now, working with him on and off. Our relationship is pretty much like any relationship, probably more close to friends. We take him out...we typically ask him where he’d like to go. We have a communication board that he likes to point to, different pictures. We have a picture of Macy’s, Dick’s Sporting Goods...sometimes we have a little guy time and I’ll be like, ‘Don, where do you want to go?’ and he’ll point to Victoria Secret...he’ll have a little kid grin on his face. It’s just funny.”

Short vignettes including some of the film’s final footage were created & used on the Council’s website and promoted via Facebook & YouTube prior to the documentary’s completion. The 2-minute vignettes received 200-300 views each during FFY 2013. The final film was not on YouTube for public viewing until FFY 2014, so those numbers will be reported next year.

In addition, during FFY 2013, 3 graduates of Council’s training program, Partners in Policymaking, shared their stories in the Council’s quarterly newsletter, Council Connection. Testimony from Numan addressed the lack of choices for Medicare recipients; & Kerry wrote

about providing school-age child care for all students, including those w/ ID/DD. Angela wrote about living independently in her own apartment w/ “many hours of personal care” and how she met her goal after graduating from college in 2006. Board member Korinda Rusinyak shared her story of growing up w/a disability as she encouraged public comment for the 2014 Assessment report in an original 1:52 video, shown on the Council’s YouTube channel. The video received more than 100 views.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	702,278
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 1.2:

By 2016, 1,000 individuals with developmental and other disabilities will obtain information, supports and/or resources that improve access to and participation in civic and community activities.

Implementation activities:

- a. Contract with State Board of Elections to conduct program, \"Improving Voter Access.\"
- b. Conduct outreach to volunteer organizations to educate them about inclusion of people with disabilities to become volunteers at voting precincts.
- c. Potential project to identify and promote opportunities in underserved for paid and volunteer participation by Virginians with disabilities at polls during primaries & elections (state and national). Develop statewide recruitment plan to encourage participation.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. April 2012 - March 2013
- b. October 2013 - October 2014
- c. April 2013 - March 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. In April 2012, the Council solicited a contract with the Virginia State Board of Elections (SBE) to improve voter access to polling sites statewide through an educational campaign which continued through the 2012 and (post-contract) 2013 elections, SBE developed materials to educate individuals with developmental & other disabilities as well as state registrars and staff on accessible voting requirements and voting options. In that same period, Virginia SBE developed a brochure, which was widely distributed statewide, informing readers of the multiple ways to vote; developed four videos on improving accessible voting for people with disabilities. Actors with disabilities were featured in the videos as a way to encourage individuals with disabilities to see the ease of voting using an absentee ballot or voting in person via options such as curbside voting. Videos depicted availability of an accessible ramp to the polling area & voting booth with access gained by an individual who uses a wheelchair, and another which emphasized registering to vote. The Virginia SBE promoted the use of an annual application to make a smoother, easier process for accommodations for individuals with disabilities wishing to vote. SBE saw an increase in the use of the annual absentee ballot application from 1,500 in 2008 to 1,721 for the 2012 Presidential election.

During FFY 2013, the State Board of Elections reached 4,467 members of the general public, including a "launch" webcast about the videos and those individuals accessing the videos and related materials through their website (SC05= 4,467). The webcast reached 25 individuals (included in total), which was considered poorly attended. The videos continued to be available prior to the state and presidential elections in November 2013. The DD Council also promoted the SBE videos on its website and late in the FFY 2013 through social media on YouTube. The numbers reached via YouTube are considered marginal, but Council had just launched their YouTube site. During this process, Council identified that the absentee ballot application required what appeared to be a discriminatory declaration of the person's specific disability. Council raised concern to the SBE that this could deter individuals with developmental and other disabilities from voting if they preferred not to declare their disability. See Objective 1-4 for a description of this activity and outcome.

c. Throughout the SBE project, and into the 2013 elections, Council staff collaborated with SBE staff to identify opportunities for individuals with disabilities to volunteer or work as temps prior to and on election day. Because these positions (unpaid & paid) are recruited at the local level,

Council alerted constituents, promoting contact with their local registrar; links were provided to find the local registrar. Contacts were via e-newsletter, website, and Facebook. Activity "c" is revised in the 2014 State Plan Update to change the "potential project" to liaison activity to promote participation in the electoral process.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	4,467
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 1.3:

By 2016, 250 individuals with developmental and other disabilities will obtain information and/or resources that educate them on protective measures against abuse and exploitation.

Implementation activities:

Liaison work to include:

- a. Planning and implementation of an Aging & Disabilities conference on long-term care

supports.

- b. Work with partners on collaborative strategy development to educate individuals with disabilities.
- c. Liaison with Governor Domestic Violence Prevention & Response Advisory Board towards prevention of domestic and familial violence for people with DD and other disabilities.
- d. Project to educate people with developmental and other disabilities about how to protect themselves from sexual assault and domestic violence and developing healthy relationships.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2011 - September 2016
- b. October 2011 - September 2016
- c. October 2011 - September 2016
- d. October 2013 - September 2015

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. & b. During this performance reporting period, Council staff worked with the Central Virginia Area Planning and Services Committee, a voluntary collaboration to develop and hold two successful conferences. This Committee is dedicated to the education of individuals with lifelong disabilities as well as their family members & support providers to learn effective strategies to sustain better health and wellness as they age, thereby enabling quality of life in community integrated settings over the lifespan. This collaborative Committee is composed of: individuals with developmental & other disabilities (IwD); family members of individuals with DD; and representatives from the Virginia Center on Aging at VCU, Virginia Department of Health, VCU Healthy Programs for People with Disabilities, the Virginia Department for the Aging, local area Departments of Recreation and Parks (Henrico, Hanover, Richmond, & Chesterfield), Senior Connections & other Area Agencies on Aging in Central Virginia, and area Community Services Boards.

The first conference, an annual Aging & Disability conference - which focused on health reform, wellness activities/strategies and fall prevention- had 100 participants (SA01= 100). With Council participation, they additionally planned/developed & conducted a second educational conference which targeted IwD, their family members and personal care support providers. Session topics included: services available and issues under Medicaid Waivers and the Affordable Care Act; and strategies to prevent or combat diabetes, to manage arthritis, and to maintain good nutrition. This conference had a total of 90 participants (SA01=90).

Both of these conferences were held in an accessible, low cost venues to facilitate participation by those with limited or no economic resources.

c. Unfortunately, in FFY 2013, the Governor's Initiative on Sexual Assault and Domestic Violence Prevention ended. Nevertheless, Council staff gained membership on the Virginia Sexual Assault and Domestic Violence Alliance Leadership Council (DVALC), which is a non-profit organization made up of direct service providers throughout Virginia. The goal of DVALC is to develop & implement strategies to ensure needed services are continued, & even expanded, in an economic environment of limitations. In addition to DDC staff, represented on

the DVALC are: the Virginia Department of Criminal Justice Services, which manages rape and sexual assault funds; the Virginia Department of Social Services which manages family violence prevention funds; and the Virginia Department of Health, which also manages sexual assault and domestic violence funds. Other representatives include: the Family and Children's Trust fund, which manages funds directed to family and children's abuse prevention initiatives; the state Chief Medical Examiner's Office; the Office of the Attorney General; and the Department of Public Safety. Being part of this unique collaboration, the DD Council continued, and will continue, to ensure that the needs of IwD are addressed in sexual assault/domestic violence policies, procedures, programs & funding managed by the aforementioned state and local entities.

A related Council activity in FFY 2013 was, & continues to be, participation in the I-CAN Accessibility Project, an initiative of the Supreme Court of Virginia and the VCU School of Social Work. The I-CAN project identifies & addresses systemic changes needed to increase accessibility of protective orders and local domestic & family courts for individuals w/ developmental and other disabilities (IwD). I-CAN includes representatives from: the YWCA, state Department of Social Services, the Partnership for People with Disabilities (UCEED), the Virginia Brain Injury Council, various Centers for Independent Living, and IwD. Council staff serve on the I-CAN Steering Committee with these partners. The I-CAN Project this year developed accessible information materials/documents and, where necessary, individualized support, to help the IwD stay in a protective environment throughout the domestic violence complaint/protective order process. Individuals with DD/other disabilities will be provided individualized assistance through local Centers for Independent Living as their case proceeds through the justice system.

d. In 2013, Council released a Request for Proposals (RFP) for a project to educate people with developmental & other disabilities on protecting themselves from sexual assault & domestic violence. A grant totaling \$178,125 was awarded to the Partnership for People with Disabilities (UCEED) for a two year project that will begin October 2013 (FFY 14).

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	190
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0

SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 1.4:

By 2016, in collaboration with advocacy partners, the Council will support or influence at least 25 proposed policies, laws, regulations & budget actions to ensure they are non-discriminatory, culturally competent and consistent with the tenets of a fully included life.

Implementation activities:

- a. Monitor state agency policy, legislative & regulatory proposals, and develop/submit public comment as indicated. Council on an ongoing basis advises the Governor, the legislature, & other state agencies on emerging & current disability issues, focusing on problem solutions. Expand social media postings on policy & related issues, to include self-advocates on policy positions.
- b. Promote the Benchmarks for Policymaking" to new target audiences, including at local and regional levels.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2011 - September 2016
- b. October 2012 - September 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. Considerable Council time and effort were ongoing to improve programs and policies impacting individuals with DD and other disabilities(lwD). Council monitored proposed legislative, regulatory, budget and policy changes by state agencies to identify those impacting lwD; as indicated, the Executive Director and Council staff developed and submitted public comments to improve outcomes/impact. Because Council is a state agency with the Health and Human Resources Secretariat, Council's Executive Director additionally provided feedback and guidance directly to the Secretary of HHR & his staff in meetings or by phone/email.

Council staff regularly participated in the publicly funded services workgroup of the state's legislative Disability Commission. This workgroup addressed development of legislation and recommendations for the state budget to improve or expand disability programs. In Sept. 2013,

the workgroup agreed upon priorities for 2014 legislative funding and actions; & those recommendations were sent to the Governor for consideration. The list included funding for: intensive support services for individuals with traumatic brain injury in communities, expansion of Centers for Independent Living into under- or unserved localities; & expanded Personal Assistance Services and case management for vocational rehabilitation clients who are not eligible for Medicaid.

Council was instrumental in reversing a policy change made via a Medicaid Guidance Memorandum by the Department of Medical Assistance Services (DMAS), which stated that individuals enrolled in the ID, DD or Day Support Medicaid Waivers could not reside in an Assisted Living Facility (ALF). The guidance document was prompted by administrative issues regarding patient co-payments at the Department of Social Services. Both written comment and personal, direct communication with the DMAS Deputy Director was made by Council's Executive Director to inform them of the negative impact of this policy interpretation and its inconsistency with another Waiver as well as discuss potential solutions. Within a week, the guidance was retracted/reversed. As a result, persons on the ID, DD or Day Support Waiver can continue, or have as a residential option in future, ALF residential services (SC01= 1).

Council also continued collaboration and advocacy with the State Board of Elections during FFY 2013. The Council's Executive Director addressed the members of the state Senate Privileges and Elections Committee (15 members) and later a legislative sub-committee (7 members) on revising the requirement for absentee ballots that IwD disclose the exact nature of his/her disability to be eligible (SC04= 22). This change was entered as legislation as SB 967, and passed. In the 2013 General Election, which includes the Governor/Lt. Governor/Attorney General, the state application for absentee ballot was revised, removing the former requirement. (SC01=1)

During FFY 2013 Council's Executive Director participated in planning meetings by the state legislative Commission on Youth Advisory Committee for its biennial report, Collection of Evidence-based Practices for Children and Adolescents with Mental Health Needs. This committee discussed the content and structure for the report, recommending: use of person-centered language; marketing strategies to better reach multiple target audiences; addition of more key disability-related information important to parents & families; and add focus to ensure that cultural diversity is addressed in service planning/implementation. Council specifically recommended that: information be added on crisis intervention which was not addressed in previous reports; & a representative from a private health insurance company be added to the Advisory Committee. Many of the recommendations on content were accepted for the 2013 report.

With leadership provided by the Department of Behavioral Health and Developmental Services (DBHDS) Office on Cultural Diversity, a statewide conference was planned and conducted on services to populations which are culturally linguistically and racially diverse. This conference resulted from a partnership between the DBHDS, the Partnership for People with Disabilities (UCEED) and the Council. These partners have committed to planning and conducting an annual conference on cultural diversity in the future, with a different immigrant population focus each year. The Ethiopian population, who comprise a significant portion of immigrants in Virginia, was the focus this FFY and was strongly represented at the conference. Individual family members from Ethiopia with children who have DD or other disabilities engaged in the following roles: provided panel presentations about their challenges in obtaining supports; made recommendations to improve access to services, and made recommendations to improve service quality. To help new immigrant families to live successfully in the community, conference

education sessions included these topics: health care access, Medicaid funded services and reform, social services programs, and the emergent topic of "Social Brokering" (informal service facilitation to individuals). A total of 85 individuals attended the conference, who also included: Individual support providers, in-home health care providers, hospital administrators, and social workers. (SA01= 85) This conference was held in an accessible, low-cost venue to ensure individuals from lower socio-economic and diverse communities could attend.

b. During FFY 2013, the Council continued distribution of the Council's Benchmarks for Evaluating Public Policy in Virginia, a Council-produced pamphlet which succinctly presents guiding principles for considering regulatory or legislative proposals. Its focus is ensuring that IwD receive appropriate, timely and person-centered services in integrated, inclusive communities. Outreach was achieved by Council through partnerships at statewide conferences with: the Commonwealth Autism Services (Council sponsorship was \$2,000 for this annual conference), the Virginia Department of Education (sponsor of an annual statewide Transition Forum), the Virginia Department of Social Services and the Family & Children's Trust Fund (co-sponsors of a Child Abuse Prevention Conference), the Virginia Association of Community Services Boards (an annual conference), the Virginia Department of Education (sponsor of an annual "I'm Determined" conference), and The Arc of Virginia (Council sponsorship was \$4,000 for the annual state convention). At all of these events, Council staff promoted "Benchmarks" and encouraged feedback to Council on disability service issues. The Council's Benchmarks pamphlet was widely distributed at all events and made available via the Council's website.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	85
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	2
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	22
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:

\$0

Objective 1.5:

By 2016 (through VBPD collaboration with at least 5 public and private entities), first responders, public safety agencies and justice system entities will improve their emergency preparedness policies and response protocols to better serve individuals with developmental and other disabilities and will include these individuals in preparedness planning efforts.

Implementation activities:

- a. Explore social media opportunities.
- b. Potential project to demonstrate the capacity of individuals with developmental and other disabilities to improve their public safety, including in emergency preparedness education, and response planning to support inclusion in the event of an emergency.
- c. Work with State Health & Human Resources Emergency Preparedness Team on SMS protocol to improve inclusion, natural supports and VDEM to improve inclusion of people with disabilities in CE.

Activities undertaken were:



All met

Partially met

Not met

Timelines:

- a. October 2013 - September 2016
- b. October 2013 - September 2016
- c. October 2011 - September 2016

Timelines established were:



All met

Partially met

Not met

Annual Progress Report:

- a. Although not planned for this performance year, Council made several informational posts for IwD on its Facebook page on how to prepare for severe weather and other emergencies.
- c. During FFY 2013, Council staff continued participation in the Emergency Preparedness and Planning Team under the Secretary of Health and Human Resources (SHHR). This SHHR Planning Team has representatives from: the Department of Health, Department of Emergency Management, the Department for the Aging & Rehabilitation Services, the Department for the Deaf and Hard of Hearing, the Department for the Blind & Vision Impaired, the Department of Medical Assistance Services, the Department of Behavioral Health & Developmental Services, and the Department of Public Safety. Council's participation on this team promoted inclusion of individuals with developmental and other disabilities in the emergency preparedness protocols and planning initiatives, as well as to promote training of responders to addressing the needs of individuals with disabilities (IwD) in emergencies at state and local levels. Individuals with disabilities were engaged in statewide disaster exercises to improve emergency responders experience/skills working with this population. A team emphasis this FFY was local recovery

efforts and how to support increased community resilience in the event of a disaster. The team discussed distribution methods for emergency planning materials for IwD on: sheltering in place; how to locate accessible shelter; and the importance of having a back-up plan should a person's personal assistant/support provider not be available during an emergency. DD Council offered its website, Facebook page and e-news outlets available to the team for dissemination of information to the general public.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Section III: Progress Report - Goals and Objectives

Goal 2: Eliminate dual system

State financial supports and policies will be directed to expanding community infrastructure, services and supports for individuals with developmental and other disabilities through the elimination of Virginia's dual system of services (institution and community).

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance		
Education and Early Intervention	planned	addressed
Child Care		
Health	planned	addressed
Employment	planned	addressed
Housing	planned	addressed
Transportation	planned	addressed
Recreation		
Formal and Informal Community Supports	planned	addressed

Strategies	Planned for this Goal	Strategies Used
Outreach	planned	used
Training	planned	used
Technical Assistance	planned	used
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs		
Barrier Elimination	planned	used
Systems Design and Redesign	planned	used
Coalition Development and Citizen Participation	planned	
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports	planned	used
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System		
University Center(s)	planned	used
State DD Agency	planned	used

Other Collaborators Planned:

Various state agencies for disability, education, health, aging, housing & trans, social svcs, Dis Commission; Autism Center, state med/dental schools; PEATC, VITC, ESOs, CSBs, VA APSE, VACIL, Arc, AAAs; State assocs of health professionals, homecare, hospital assoc, healthcare, financial planners, homebuilders; local Health clinics, private dental practices, high schools, community colleges; Fairfax County Public Park Authority; Valley Assocs for Independent Living, Richmond Independent Ctr

Other Collaborators Actual:

Various state agencies for rehab svcs, education, health, aging, housing, transportation, social svcs; VaBLN, SELN, various CILs, various public school divisions; VACIL; Chesterfield Employment Svcs (CSB); NoVa Training Center, Arc of NoVa, VCU School of Dentistry; VA Accessible Housing Solutions, Home Builders Assoc of VA, Stephen Thomas Homes, Earthcraft Homes, AARP, Habitat for Humanity, HUD, VA Assoc of Realtors; Housing Expansion Task Force, VA Alliance for Community, TAC, Thomas Jefferson Planning District Comm.; Rappahannock Goodwill Industries; PPL, Municipal League, Senior Navigator, various Areas on Aging, Arc of VA, Hope House Foundation, VA Nursing Assoc., VA Autism Council

Objective 2.1:

Improve access to community based services and supports that will lead to successful post-secondary education, training and employment for students with developmental and other disabilities by raising policymaker awareness of student

needs and supporting at least 3 policies or initiatives that expand access to needed supports for students exiting school.

Implementation activities:

Develop white paper/issue brief or stage event to impact policymakers\' awareness of supports leading successful employment/education following secondary education.

Activities undertaken were: All met Partially met Not met

Timelines:

October 2013 - September 2015

Timelines established were: All met Partially met Not met

Annual Progress Report:

During FFY 2013 Council was very active in efforts to improve the quality of education as well as transition to competitive work or higher education for students with ID/DD. Council impacted education policies and programs in several ways. In May 2013, Council submitted public comments to the State Board of Education regarding proposed regulations that would permit use of seclusion/restrain and aversive interventions for students with disabilities in private schools. The State Board of Education voted in June 2013 to change the language in the regulations back to the original language prohibiting use of seclusion & restraint in most cases. (SC01= 1)

This FFY, education regulations to eliminate the modified standard diploma were implemented. Council staff participated in the Dept. of Education Stakeholder meeting in which education professionals, advocates and families from across the state identified & discussed potential accomodations for students with disabilities in order to earn verified credits for a standard or advanced diploma in light of the elimination.

Council's Executive Director has been an active participant in the State Special Education Advisory Committee (SSEAC), which meets quarterly. The SSEAC has ad hoc committees focusing on: policy/regulations; student achievement; & student outcomes. Council served on the latter group, which monitored annual educational program report indicators, such as rates of graduation, drop-outs, disciplinary actions, and attendance. The outcomes workgroup identified early childhood indicators which need improvement in the future. The outcomes committee, in collaboration with the student achievement committee, addressed strategies to improve outcomes and made recommendations to VDOE on those activities.

This year the legislative Joint Commission on Health Care (JCHC) conducted an Autism Transition Study on students with autism exiting the school system. JCHC staff requested consultation with Council's Executive Director who provided information on what worked well, policy and regulatory barriers/issues, and made recommendations for changes to policies/regulations and processes to improve transition services for youth with disabilities (SC04=1). While the final report is not yet available, a summary was presented to the JCHC, in which unfortunately, some of the data was not correct. Council is working with the Assistant Superintendent of Special Education to get accurate, more comprehensive transition data on all students with disabilities. In FFY 2014 Council will develop a product for policymakers that highlights action steps needed to ensure the success of students with disabilities during transition. (Implementation activity will be revised in 2014 State Plan Update.)

During this performance year, DD Council staff participated in the Americorps Inclusion Team and its Inclusion Conference Planning Committee. Both initiatives have been instrumental in guiding marketing and outreach activities to ensure that individuals with developmental and other disabilities (IwD) are recruited to participate in a nationally recognized community service initiative, which targets available funds to IwD, especially youth, to gain entry to higher education or to receive a stipend for volunteer community service. Americorps' philosophy is that inclusion of individuals with developmental and other disabilities (IwD) in such programs will facilitate & improve a more seamless transition to competitive employment or pursuit & acquisition of higher education opportunities. DD Council staff participated in planning/developing a conference workshop on appropriate person-centered language and disability etiquette for program staff at the statewide Americorps Conference.

Council staff this FFY also participated in an higher education initiative (ACE-IT!) led by staff of Virginia Commonwealth University (VCU) by serving on the strategic planning team. ACE-IT was established at VCU through a collaboration of the VCU Partnership for People with Disabilities (UCEED), the Center for Teaching Excellence, the Rehabilitation Research & Training Center, the Vice Provost of Student Affairs, and the Vice President of Academic Affairs. This initiative, aimed at youth ages 18-26 with ID/DD, provides a 30-month inclusive, individualized college campus experience experience, through which students can earn a certificate for successful class completion. The ACE-IT strategic planning team hopes to expand this program to other colleges & universities, but improvements in marketing the program are needed. Through a federal grant, VCU partners additionally identified & collaborated with faculty statewide to improve supports available to college/university students with DD; monitored progress of higher education practitioners & programs in attracting/supporting students with DD. Although there have been challenges in the community college system which requires testing for admission, a few 4-year universities are willing to accept youth who have not met general admission requirements in order to attend regular courses. It is hoped that these efforts will improve supports that encourage students with DD to enter college. This initiative created a best practices document, "Think College Standards, Quality Indicators and Benchmarks For Inclusive Higher Education," which was distributed to high school youth with disabilities. The DD Council serves on the strategic oversight team to ensure progress and success of the program. The team is now reviewing videos which will be used in social media (YouTube & Facebook) to promote higher education programs to youth with DD and their families.

As in past years, the DD Council participated in the Virginia Autism Council (VAC). The VAC this FFY received significant reductions in funding, but continued to brainstorm ways to promote educational Competencies, curriculum modules which were created to train families, teachers and other professional support staff on supports and strategies needed by children with autism to succeed educationally. Participants in VAC include: the Partnership for People with Disabilities (UCEED), the Department of Behavioral Health and Developmental Services, the Department for Aging and Rehabilitative Services, teachers and university faculty from throughout Virginia. The Virginia Department of Education provides leadership to the VAC. Efforts continue to market the curriculum to ensure schools are adapting curriculum and improving teacher capacity to serve children with ASD. Through the VAC, participants also tracked legislation impacting education; and during FFY 2013 explored strategies for increased awareness among public policymakers and legislators about the needs of families and individuals with Autism disorders. The VAC continues to develop training modules to ensure that educators take a more integrated, person-centered approach in the IEP process and to open community employment options for youth with ASD.

Council staff also participated in the legislative Disability Commission Higher Education

collaborative (which came out of the Education and Employment Workgroup of the Commission). VCU RRTC and the Partnership for People with Disabilities (UCEED) presented, followed by a dialogue between 25 stakeholders on strategies to move Virginia forward regarding opportunities for students with ID/DD.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	1
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	1
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.2:

Improve opportunities for post-high school success in education, training and employment for students with disabilities by supporting at least one replicable project that has an Employment First philosophy as its foundation.

Implementation activities:

- a. Demonstration project (grant) to Valley Associates Independent Living to work with at least 4 school divisions in two regions.

b. Advocate for key state agencies to conduct formal study of current practices in transition services, develop & implement processes and best practice guidelines, and monitor outcomes for students with disabilities.

Activities undertaken were: All met Partially met Not met

Timelines:

a. October 2012 - September 2014

b. October 2012 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. In 2012, Valley Associates for Independent Living (VAIL) was awarded a \$40,000 grant to develop and implement: "Opportunities Abound: Early Planning for Your Future." This is a 3 year grant that began on October 1, 2012 (end date will be corrected in 2014 Update to SP). VAIL (serving the Shenandoah Valley) partnered with Resources for Independent Living (RIL) (serving the Richmond metropolitan area) to work with school divisions in their respective regions to begin career exploration and transition planning for students with disabilities in elementary and middle schools and to design Individualized Education Plan (IEP) goals with the ultimate result of self-sufficiency, higher education and employment. VAIL and RIL worked with public school divisions in the City of Waynesboro and Highland County in the Valley area, and New Kent and Hanover Counties in the Richmond area.

The major activities of Year 1 for each region were: convened a Steering Committee comprised of people with disabilities, school personnel, disability service organization representatives and state agency representatives that provide guidance on development of project materials and activities; developed training materials and workshop presentations, including identifying a baseline and target subject areas. Additionally, VAIL conducted a Workshop on Medicaid Waivers for 47 parents, school professionals and other professionals from Highland County & City of Waynesboro (SA01=47). Unfortunately, at the end of Year 1 it was discovered that RIL was focusing on workshops for school divisions that were not participating in this grant program and, when questioned, RIL decided to resign from the grant (in Nov. 2013). VAIL is continuing, however, they have identified barriers from parents and Council will attempt to provide technical assistance in Year 2 to improve the participation of students. As of the end of Year 1, there is only 1 student participant. VAIL has added the City of Harrisonburg school division (as of Nov. 2013). We expect a revised Work Plan in March of 2014 from VAIL.

Activity "b" is addressed under Objective 1 (Goal 2) since it is related to increasing awareness of policymakers. This activity will be deleted in the 2014 State Plan Update.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	47
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.3:

Expand opportunities for fully integrated, competitive employment of individuals with developmental and other disabilities by supporting at least one regional or statewide employment project utilizing best practices; e.g. customized employment, mentoring and post-secondary training.

Implementation activities:

- a. Customized Employment Post-Grant follow-along for two years.
- b. VAIL ?

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2011 - September 2013
- b. October 2013 - September 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. Creating Opportunities for Persons with the Most Significant Disabilities Through Customized Employment was followed for the second year, post-grant (grant period FFY 2010 - 2011). Chesterfield Employment Services (CES) continued to reach out to the business community in this challenging economic recovery. 18 placements were made this year in 12 businesses in Chesterfield County. One of the original grant participants, C.M., persevered with the program and was finally placed at TJ Maxx in June 2013. C.M. is doing very well at her job and, as of 9/30, has been employed for 4 months.

The businesses that employed participants include: Defense Supply Center, Kroger's, Sam's Club, Retreat Hair Salon, Uptown Alley, Marshall's, Virginia Linen, Rituals Salon, St. Francis Hospital, TJ Maxx, Clover Hill High School Cafe and Rose's. (SC03=12)

Activity "b" should not be there as it is included under Objective 2, Goal 2. This is a typo.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	12
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.4:

By 2016, support at least 3 policies that advance the implementation of an Employment First policy in VA, as well as other policies and/or initiatives which provide employment and/or create incentives for integrated, competitive employment of individuals with developmental and other disabilities.

Implementation activities:

- a. Continued activity on State Employment Leadership Network Advisory Group; planning for 2nd Employment 1st Summit to be held October 2012; support of DOJ settlement.
- b. Participation on WorkWORLD (web-based benefits planning) and other advisory groups.
- c. Participation on Employment & Community Engagement Workgroup (DOJ Settlement).

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2011 - 2016
- b. October 2011 - September 2016
- c. May 2012 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. The DOJ Settlement Agreement requires, to the greatest extent possible, that the Commonwealth must provide individuals, in the target population receiving services under the Agreement, with integrated day opportunities, including supported employment. The Settlement also requires that the Commonwealth maintain its membership in the State Employment Leadership Network and establish a state policy on Employment First for the target population. An Employment First policy includes individual supported employment in integrated work settings as the first and priority service option for individuals with intellectual or developmental disabilities receiving day program or employment services from or funded by the Commonwealth. The goal of employment services is to support individuals in integrated work settings where they are paid minimum or competitive wages.

An Employment First Summit held in October 2012 by the Dept. for Behavioral Health and Developmental Services (DBHDS). The Board allocated \$5,000 in funds for this event, but as it turned out the funds were not needed. The summit focused on providers. Heidi Dix, Asst. Commissioner of Developmental Services at DBHDS, presented on the EM First Implementation Plan in response to the Employment Section of the DOJ Settlement Agreement. DBHDS also conducted multiple regional trainings in 2013 throughout the Commonwealth for other departments and local vendor/CSB groups, but needs to formalize training in 2014.

Council continues to participate on the SELN Advisory Group, among other agencies. Within SELN, Council also participates on an Employment First Interdepartmental Group. In 2013, the group focused on a shared values statement and uniform talking points which include a definition of integrated, competitive employment. MOUs between the state agencies and DBHDS will be drawn up in 2014. The SELN Advisory Group met throughout 2013 and continued to provide input on setting employment targets. Under the DOJ settlement, DBHDS is required to report on employment data and targets for individuals on the waiver, but through the SELN state agencies

are working together to gather more comprehensive data on employment of all individuals with disabilities in the Commonwealth. The SELN also worked on developing training for CSB case managers (which will occur in 2014).

Council staff participates on the Virginia Business Leadership Network's (VABLN) Community Advisory Council. The VABLN is a business-to-business organization of employers who believe in and know the corporate bottom-line benefits of employing people with disabilities and marketing to this consumer group. The VABLN educates businesses on hiring and retaining individuals with disabilities as key employees in their businesses.

b. As reported in 2012, Council, along with other disability agencies, has supported the Dept. for Aging and Rehabilitative Services (DARS) in its efforts to continue the WorkWORLD Help System and Web-Based Benefits Planning. This system was developed by the Employment Support Institute at Virginia Commonwealth University, but the funding ended. Not wanting the system to languish, DARS entered into a license agreement with VCU and has taken over the administration of the system. The web-based version of the software, customized for Virginia, was completed in 2013.

c. The Employment and Community Engagement Workgroup (of the Community Integration Implementation Team) met only once in FFY 2013. Members of this workgroup are also on the SELN Advisory Group. The workgroup reviewed major issues (these were identified in 2012 and were gleaned from Council's 2011 Assessment on Disability Services in Virginia, Findings and Recommendations. Among these were: inadequate state agency coordination; the negative effects of wait list for VR services; financial disincentives for employment; inadequate focus on career development; and social isolation. The group worked together to develop short and long-term actions and activities. This activity will be included with activity "a" in the 2014 State Plan Update.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0

SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.5:

By 2016, in partnership with non–disability entities, increase access to quality integrated patient centered medical and dental care for individuals with developmental and other disabilities by supporting at least 3 policies, practices and emerging approaches to health care.

Implementation activities:

- a. Identify and join healthcare coalition for policy development and advocacy for: expanded accessibility to (including, but not limited to physical, environmental, technological and communication accessibility) and availability of health services, including dental and integrated patient-centered models of care.
- b. Liaison/partnerships to develop and implement DD curriculum and continuing education programs that incorporate integrated, patient-centered models.
- c. Project to create and implement model DD Curriculum track and externship(s) based on integrated, person-centered models of care.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2013 - September 2015
- b. October 2012 - September 2016
- c. October 2014 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. & b. With its 2012-16 State Plan, Council initiated efforts to specifically address gaps in healthcare services and workforce capacity for individuals with developmental and other disabilities. Begun in 2010, public hearings continued for the Virginia Health Reform Initiative (VHRI), which is charged with improving healthcare quality and cost-effectiveness statewide as well as address requirements of the Affordable Care Act. The 2012 legislature created a Medicaid Innovation and Reform Commission (MIRC) to specifically examine pros/cons of Medicaid expansion and, more broadly, to improve program effectiveness, efficiency & integrity. Staff closely monitored healthcare updates through listserves such as Kaiser Health News,

Modern Healthcare, Health Affairs and New England Journal of Medicine. (The latter two are peer review journals.) Noteworthy information was posted on Council's Facebook page. Monitoring of and attendance at health & insurance related legislative subcommittees as well as the multiple public hearings of VHRI and MIRC increased significantly during FFY 13. Information from these meetings has been a critical backdrop for liaison activities and advocacy planning with healthcare associations.

In FFY 2013 Council intensified outreach efforts to healthcare associations as potential partners in future advocacy. Building relationships for advocacy roles has been a slow, gradual process, but inroads are being made. Council staff participated in meetings of the Virginia Nursing Association (VNA) Coalition, thereby keeping informed of emerging workforce development/capacity and healthcare issues as well as best practices and solutions to address them. In turn, Council was able to promote services and regulatory change important to people with disabilities. In January 2013, staff made a presentation to the VNA Coalition members (SC05= 10 attendees) about the Council's role, activities and priorities. Additionally, staff met with the president of a relatively new organization (founded 2010), the Virginia Developmental Disability Nurses Association (VDDNA). The VDDNA is comprised of nursing personnel at all levels who have knowledge and skills specific to individuals with ID/DD; membership includes those working at state Training Centers, Community ICFs/ID, and long-term care hospitals as well as at community pediatric and other outpatient medical settings. This meeting was introductory and informal in nature and further followup is planned for FFY 2014.

The Council's Executive Director and a staff member were able to arrange attendance at the quarterly meeting of the Board of Directors for the Virginia Dental Association (SC05= 25 attendees). The presentation was a formal introduction to Council, and it included focus on past investments to provide dental and related health services to adults and to expand dentists who are trained and willing to serve the ID/DD populations. This meeting established new lines of communication, and led to contact with the Virginia Oral Health Coalition (VaOHC), which is a statewide alliance of individuals and organizations committed to bringing excellent oral health through policy change, public awareness and innovative new programs; & a priority is to expand dental care to uninsured and rural or underserved populations. The VaOHC Board of Directors includes lead faculty at the VCU Health System School of Dentistry, Pediatric Division. The VaOHC now regularly forwards announcements and information on its statewide initiatives to Council, and seeks feedback/engagement¹ on policy advocacy efforts.

Begun in FFY 2012, Council continued to partner with leadership in the Virginia Dental Hygienists Association (VDHA). During this performance period, the Executive Director and a staff member met with the VDHA Chairperson and new President (SC05=2) to identify each other's current advocacy priorities and dental care legislative outcomes.

During FFY 2013, a Council staff continued her role as appointed member of the Virginia Department of Health (VDH) Commissioner's Minority Health and Health Equity Advisory Committee. The role of this committee is to promote the elimination of health inequities among disadvantaged populations by making recommendations to the VDH Commissioner on strategies and policies that will promote health equity. Legislatively mandated, the Committee meets quarterly each year. In August 2013, Council staff provided substantial comments, accompanied by disability resource materials, to VDH staff on a draft Rural Health Plan to improve language referencing individuals with disabilities and to better address health needs of individuals with disabilities. The final plan will be released in FFY 2014.

During FFY 2013, Council staff continued participation in meetings (both in-person and by

conference call) with the Medicaid Waiver Network, a statewide coalition of individuals enrolled in a Medicaid Waiver and family members as well as the DD Network, Centers for Independent Living, and various disability advocacy organizations. Coordinated by the VA Association of CILs (VACIL), the Waiver Network monitors and discusses strategies to address emerging issues re Waiver services and regulations. When the VA legislature is in session (roughly mid-Jan. thru March annually), the Waiver Network members meet at Council offices for weekly updates on legislation impacting individuals with disabilities and services.

c. Through our liaison activities with dental organizations and VCU School of Dentistry, we have learned that the national accreditation body for Dental Schools now includes a curriculum/training requirement for serving individuals with "special needs". This information will help shape State Plan Update and plans for future activities. However, we developed an dental initiative proposal in our FFY 2014 RFP (reported under Objective 2-6) which will include a dental externship.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	37
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.6:

By 2016, increase access to community-based health and dental care that uses integrated patient centered models for individuals with developmental and other disabilities by supporting at least one project that creates incentives for quality care.

Implementation activities:

a. Initiative to build or expand health/dental service capacity in rural or poverty areas; e.g., by replicating the Integrated Dental Initiative in another part of state.

Activities undertaken were: All met Partially met Not met

Timelines:

a. October 2013 - September 2015

Timelines established were: All met Partially met Not met

Annual Progress Report:

The Integrated Dental Services grant project, led by the Arc of Northern Virginia and the Northern Va. Training Center, ended on March 30, 2011, with post grant outcomes being reported through March 30, 2013. The overall project goal was to build regional capacity & commitment for the provision of dental health services to people with ID/DD. Key activities were: delivery of training (with medical education credits) on serving individuals with ID/DD to regional dental professionals and a stipend to provide a preventative care office visit to an individual with ID/DD using the knowledge acquired; dental hygiene education to individuals and their family members or caregivers; support of 1 Dental Resident Externship focusing on ID/DD population through VCU School of Dentistry.

During the last two quarters of post-grant reporting in FFY 203, a dental seminar, titled "Collaborative Dental Project: Supporting Individuals with Intellectual and Developmental Disabilities", was organized and conducted. The co-sponsors were: The David H. Lawson Foundation, The Arc of Northern Virginia, the Northern Virginia Training Center, and the Virginia Dental Association (VDA). The VDA provided the 25 dental professionals in attendance at the workshop with 7 continuing education credits (SA01=25). Community dental professionals learned from dentists, one medical doctor and one hygienist who all have expertise in providing dental care to people with ID/DD. An honorarium for Dr. Harvey Levy, the keynote speaker, was paid through NVTC donated funds in the amount of \$2,100 for his 4 hour presentation. Two additional speakers received honorariums for a 1 hour presentation and consultant services; those honorariums were paid by the David H. Lawson Foundation in the total amount of \$1,100. The David H. Lawson Foundation received an additional \$3,000 grant by the Amerigroup Foundation; the funds were earmarked by Lawson Foundation to continue the dental project. (RL01= \$6,200)

Even though the grant ended, positive steps to sustain this program and to build a support network have been taken. NVTC continues to work with the VCU-Health System's School of Dentistry to implement the "special needs" dental externship. Staff are looking for possible clinics where this can continue after NVTC closes (2016). Further development is needed for the community dental hygiene follow-up component of the original grant project. There are concerns

about staff turnover at group homes which impacted the effectiveness of the follow-up.

As in other states, Medicaid expansion under the ACA is being considered in Virginia; the current Medicaid State Plan does not cover preventative dental services for adults - only surgical procedures. As a result, additional efforts to expand the pool of dentists available to serve individuals with ID/DD were indicated. In FFY 2013, Council issued a Request for Proposals, which included a project request to replicate this previous dental project. As previously, this new RFP sought a project which would train dentists and dental hygienists to serve individuals with ID/DD, including: actual services to individuals with an incentive of payment for the visit; Continuing Dental Education credits for participation in the training; and support of a VCU dental resident Externship focused on serving IwDD. An 18-month grant totaling \$89,143, was awarded to the Virginia Oral Hygiene Coalition (VaOHC) which is partnering with The Arc of Virginia, the VCU School of Dentistry and the Northern Virginia Training Center to conduct activities in the cities of Lynchburg, Chesapeake, and Richmond, all of which are poverty areas. The project will begin October 2013.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	25
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$6,200
-------------------------	---------

Objective 2.7:

Increase the availability of integrated housing controlled by individuals with developmental and other disabilities by supporting at least 2 policies or initiatives that promote the separation of housing and services.

Implementation activities:

a. Policy and advocacy work with/on relevant workgroups and agencies; Housing Plan developed through DOJ settlement agreement.

Activities undertaken were:



All met



Partially met



Not met

Timelines:

a. October 2012 - September 2016

Timelines established were:



All met



Partially met



Not met

Annual Progress Report:

Virginia was required to develop a comprehensive housing plan under the terms of the DOJ Settlement Agreement Section D.3. The Virginia DD Council was specifically named in the Settlement Agreement as a required member of the team that would be developing the housing plan. In May 2012 the Council entered into a contractual agreement with Technical Assistance Collaborative (TAC). The agreement was modified extending the contract period to February 28, 2013. TAC is a non-profit 501(c) (3) corporation with a 20-year history of working with states, local jurisdictions and non-profit providers to expand access to permanent supportive housing linked with effective community services and supports. TAC's role was to work with the Council, in partnership with other state agencies and stakeholders, to identify strategies to expand affordable permanent supportive housing options for people leaving institutional or congregate care settings. The focus of TACs work was to collaborate with Virginia's Housing Agencies to analyze opportunities and barriers to expanding permanent supportive housing using mainstream housing financing resources. A key principle of the housing plan would be the separation of housing and services. TAC assisted housing workgroup members to (a) clarify housing and community services priority populations and housing targets; (b) assess current and potential resources necessary to meet community-based housing targets; (c) document community services resources available to be linked and provided to people moving from restrictive settings into integrated community settings; and (d) identify implementation opportunities and barriers to be addressed when a more detailed housing strategic implementation plan is developed.

In order to accomplish goals outlined in the plan it would be necessary to take into consideration local, regional and statewide planning for increased opportunities for housing choice. The Council hired Thomas Jefferson Planning District Commission (TJPDC) to have a number of service utilization and waiting list datasets mapped with GIS software. The maps visually displayed service utilization and need which assisted with assessing local and regional need and short and long-term planning efforts. Virginia's Plan to Increase Independent Living Options was released on March 6, 2013. The Council's input and perspective on various components of the Plan positively impacted the final product. This included retaining the services of TAC to consult with the workgroup and assuring that a key principle included in the plan would be the separation of housing an services and working with TJPDC to visually map data and the inclusion of the maps in the Plan. The following excerpt of "Underlying Principles" from the plan demonstrates the

Council's impact:

"The Commonwealth of Virginia supports efforts to make available housing options to individuals with intellectual and developmental disabilities. A cornerstone principle of this Plan is the de-coupling of housing and services, such that service provision and housing decisions are separate and distinct, so that an individual's choice about where they live is a separate decision from where they may obtain services. This will result in more individuals with intellectual and developmental disabilities and their families having more choices of where to live and increased accessibility to affordable opportunities to live independently. Historically, individuals with intellectual and developmental disabilities have resided in congregate housing settings in which the service and housing provider were one and the same, thereby creating a situation in which an individual's housing and services choices are inextricably linked."

One strategy being implemented through the plan is the development of state funded rental subsidy, for which the DD Council has been advocating for several years. The Council participated in the program design for the rental subsidy program, which requires the separation of housing and services, and, has been finalized, approved by the Governor's office, and is now being implemented as a demonstration pilot project.

The Council met its target of supporting at least 2 policies or initiatives that promote the separation of housing and services (DOJ housing plan development and Rental Subsidy Demonstration Project). (SC01=2) The Council will continue to play a leadership role, and be actively engaged, in the ongoing meetings and policy discussions associated with this objective.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	2
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0

SC06b Other systems change measure: 0
SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 2.8:

By 2016, expand housing options by supporting at least one policy or project that facilitates the building of multi-family and community housing options using visitability and universal design standards.

Implementation activities:

- a. Increasing the Use of the Transportation & Housing Toolkit, grant with Thomas Jefferson Planning District Commission.
- b. Support and contract with EasyLiving Home Program to continue educating housing professionals, encouraging the building of EasyLiving Homes with UD and visitability and certifying EasyLiving Homes.
- c. Training and education project for builders, realtors & architects.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2011 - March 2012
- b. October 2011 - September 2013
- c. October 2013 - September 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

b. Consistently, Virginia’s approach has been to develop relationships with non-traditional partners. Council collaboration with trade groups like the Home Builders Association of Virginia and the Virginia Association of REALTORS has raised member awareness of the housing needs and preferences of individuals with disabilities. State housing finance and community development agencies plus building code officials are another segment, along with Community Development Financial Institutions (CDFIs) and architect and design professionals. Through these liaisons the Council has been able to influence policy and program outcomes that have improved housing opportunities for individuals with disabilities.

The Council and its partners, traditional and non-traditional, have come together to collaborate, recognize mutual interests and individual system challenges and to work toward common goals. For example, Virginia’s EasyLiving Home (ELH) program promotes the development of single family homes that meet specific Universal Design (UD) and visitability standards. Through Council and its many partners work, voluntary UD standards, modeled after EasyLiving Home certification standards and mentioned in greater detail below, have been included in Virginia’s Uniform

Statewide Building Code.

The EasyLiving Home project (a one-year, renewable contract totaling \$10,000) promotes the building of new residences with “visitability” and universal design features. The Council continues to be active in the promotion and expansion of the ELH program. 2 outcomes were achieved through 2 builders, Craig Builders and Community Construction, who constructed 4 homes certified as EasyLiving. (SC03=2) The weakened economy of the past 5 years, and in particular the housing market and construction of new housing, has resulted in slow progress in the construction of new homes certified as an EasyLiving Home. In December 2013 Virginia's first community to offer ELH certifications as a standard feature is being celebrated. Outcomes for this achievement will be reported in the 2014 PPR.

Pursuit to House Joint Resolution 648 a workgroup was convened in October 2011 to study and report on feasibility and appropriateness of amendments to the Uniform Statewide Building Code (USBC) and to provide accessible routes for persons with disabilities into public and private buildings and facilities and promote universal features in dwelling units. The Council was included in HJR 648 as a required representative on the workgroup.

Five HJR 648 workgroup proposals were pursued through the workgroup and Board meetings processes, resulting in several compromise revisions over many months. In its March and October, 2013 meetings, the DHCD Board approved a total of four of five proposals, and denied one. The four approved Uniform Statewide Building Code changes include:

- Revising upward the 22-year-old table prescribing the number of accessible parking spaces required per size of parking lot;
- Creating a minimum accessible parking space requirement for newly-constructed doctors' and dentists' offices;
- Mandating a minimum 34"-wide passage to specific living areas - bathroom, kitchen, bedroom, living room - on the main level in new residential construction, thus enabling access to critical areas by occupants/visitors using mobility devices; and
- The inclusion of voluntary Universal Design standards in the Code Appendices that a builder could reference/use for new residential construction. The features, though voluntary, would be inspected by local building code officials if permit documents indicate the inclusion of the visitability features. Compliance with UD standards would also be noted on the Certificate of Occupancy.

The Council supported all five proposals; two of the five proposals were introduced by Council staff and supported by members of the workgroup. First, the voluntary standards for universal design in single family homes added to the Statewide Building Code as a reference for builders and building inspectors. When such standards are included in the design of a home the builder inspector will inspect per the standards to ensure compliance (SC01=1). Second, accessible interior passage requiring all openings and doors to be a minimum of 34 inches on the main level.

There are exceptions to this requirement; however, adding it to the USBC in Virginia has made Virginia a national leader for main floor accessibility promoting community integration and aging in place principles. This requirement has been part of the ongoing discussion with Code and Standards officials and will be implemented in July 2014 however the final approval came in October of 2013 so the policy outcome will be recorded in the FFY 2014 PPR.

The Council has influenced the direction of housing in Virginia and is often called upon to participate and partner with other agencies and organizations. The development of relationships born of mutual respect and a desire to understand each other's issues and challenges has made

this work possible.

The Council is on track to meet target outcomes for this objective. Since this activity will continue this next year of the State Plan completion of activities and timeline are recorded as partially met.

c. In 2013 Council released a Request for Proposals for a training and education project for building professionals. A two year grant project that will educate building officials/inspectors, architects and engineers on the ADA Accessibility Code, Virginia's Uniform Statewide Building Code and ANSI A117.1 was awarded to VACIL (\$171,409). This project will begin on October 1, 2013 and will be reported on in the 2014 PPR.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	1
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	2
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.9:

Positively impact the development and implementation of strategies to rebalance

state resources from institutions to community housing by supporting at least two legislative, policy, or regulatory changes.

Implementation activities:

Policy and advocacy work with/on relevant workgroups and agencies; Housing Plan developed through DOJ settlement agreement.

Activities undertaken were: All met Partially met Not met

Timelines:

October 2011 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

The Council has been a vocal advocate on the need to allocate funds and/or change current policies and practices in order to provide greater opportunity for integrated community housing. In 2012 the Commonwealth of Virginia received \$67.5 million from the National Mortgage Settlement. Of that amount, \$7 million was designated for creation of a Housing Trust Fund for low income individuals and families – a fund for which a coalition of disability and other advocates (including Council) have sought for a number of years. At least 80 percent of the moneys from the Fund must be used to provide flexible financing for low-interest loans through eligible organizations. Up to 20 percent of the moneys from the Fund shall be used to provide grants through eligible organizations for targeted efforts to reduce homelessness. The Council, as did other organizations, submitted recommendations on use of Housing Trust Fund to the VA Department of Housing and Community Development (VDHCD). One of the recommendations submitted was: 1) Support the DOJ Settlement Agreement by considering individuals in the DOJ target population as a priority and establishing a set-aside of funds/units for that population.

A document titled Virginia Housing Trust Fund Structure and Use Plan was released in November 2012. The Plan states the following: "An important subset of the lower-income population -- persons with disabilities -- faces even greater difficulty in obtaining appropriate, affordable housing options." And, with respect to the mismatch between housing cost and SSI income, the Plan further states that this mismatch "represents a problem for the current recipients of SSI support, it is also a potentially serious impediment to the state's efforts to lower its reliance on institutional settings for persons with a variety of mental, intellectual, sensory or physically-limiting conditions. The provisions of the state's recent settlement with the Department of Justice with respect to persons with intellectual disabilities underscored the importance of having appropriate housing resources available for this population." While the Council cannot assume sole credit for having this language included in the Plan, the Council is confident that its advocacy and influence has had a positive impact.

Virginia's SSI Supplement is called the Auxiliary Grant (AG). The AG currently is provided to every "needy aged, blind, and disabled person who lives in an assisted living facility or in an approved adult foster care home and who is eligible for SSI benefits or would be eligible except for excess income." In recent years Council, along with other public & private partners, has been exploring the addition of independent living as a living option for Auxiliary Grant (AG) recipients. Concerns have been raised regarding the potential loss of Medicaid eligibility of AG portability project participants; the impact of failure to meet Maintenance of Effort (MOE) could have on

Virginia's Medicaid program; and limits placed on Virginia's ability to switch between two MOE pass-along options, total expenditures method and payment levels method. In September 2013, the Council submitted to HHR additional information about Auxilliary grant portability. Three documents were sent: 1) The 2008 Report to the VA General Assembly on the Feasibility of Restructuring the AG Program for Certain CSB Case Management Consumers. This report provides background on the AG program and a framework, including cost analysis, for allowing the AG to be used in more independent living environments. 2) Marilyn Tavenner memo and supporting documents raising concerns about MOE compliance and potential consequences should the Commonwealth lose flexibility in how it determines MOE. It was due to the MOE concern that the pilot project was stopped. 3) Social Security bulletin on the SSI supplement program with a lot of historical background. The Council forwarded these documents because we believe it is important to consider the background on the "portability" of the Auxiliary Grant (SC04=1). Discussions to add independent living setting as an alternative for the use of the state's SSI supplement stalled for several months. The Council continued to be actively engaged in discussions and researching how other states, North Carolina in particular, dealt with MOE concerns. A complaint was filed against the Commonwealth of Virginia by the Quality Trust for Individuals with Disabilities and the National Alliance on Mental illness of Virginia alleging that Virginia is violating the ADA by requiring people with disabilities to live in segregated group homes in order to receive benefits under the AG. In a decision dated July 30, 2013, the Office for Civil Rights announced that it has "determined that it will pursue action" on the complaint. In August of 2013 Council staff presented to a Disability Commission workgroup, a legislative commission, on the AG and possible next steps. Consistent and persistent efforts by advocates and organizations, including the Council, are moving this important policy and civil rights issue forward.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	1
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0

SC06b Other systems change measure: 0
 SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 2.10:

By 2016, family, behavioral, or personal supports for individuals with develop-mental & other disabilities will be improved or increased through at least 2 Council supported initiatives.

Implementation activities:

- a. Current grant: Improvement & Expansion of Consumer-Directed Services (VACIL)
- b. Grant project on facilitating individuals with DD to be consumer-directed direct care staff (RFP pending).
- c. Engage in policy input & advocacy on DBHDS/DMAS revision of Medicaid Waivers -- ID, DD & Day Support.
- d. Post-grant monitoring of grant: Our Special Harbor Sprayground (Joey Pizzano Memorial Fund/Fairfax County Park Authority)
- e. Potential project to develop or expand a holistic service model to address family and individual with DD who has behavioral or medical challenges.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2011 - September 2012
- b. October 2012 - September 2014
- c. October 2012 - December 2014
- d. May - September 2012 & 2013
- e. October 2014 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

Under our State Plan, Council this year implemented several strategies to improve community-based services: investment in competitive grant project, advocacy on Medicaid waivers and initiatives, policy/regulatory efforts, and development of partnerships with healthcare associations and organizations. Additionally, post-grant activities of two projects were monitored. Investments in projects have, and continue to be, towards promoting direct care positions as a career option to expand the workforce available for Virginians with disabilities.

- a. Post-grant measures have been monitored in FFY2013 for a VACIL project to expand the Direct Support Professional (DSP) workforce, Improvement and Expansion of C-D Services. This project continued to promote DSP as a career and to link individuals with disabilities in need of

DSP with past trainees to meet those personal care needs. A total of 56 individuals received education on being DSP (SA01=56). Six individuals with disabilities obtained jobs as DSP during FFY 2013: 1 with a learning disability; 1 with a physical disability; 1 with intellectual disability; and 3 with undisclosed disabilities. (Note that the timeline above reflects the 2nd year of the grant and post grant monitoring began October 2012; this is corrected in the 2014 SP Update).

b. A grant totaling \$131,600 was awarded to Rappahannock Goodwill Industries (RGI) for the project: "Direct Support Professional (DSP) Training Program" which began in October 2012. This will be a 2 1/2 year project. Over the past 5 years, a growing priority for Virginians with disabilities is employment, whether part-time or full-time. Concurrently, as the state Training Centers downsized, placing more individuals in the community, and the number of aging parents (55+) with an adult child or transitioning youth have increased, the need for more DSPs has increased, especially under the Medicaid ID and DD Waivers' Consumer Direction. Recognizing that individuals with disabilities (IwD) are an untapped workforce resource and that IwD sometimes prefer to work with other IwD, Council initiated this competitive grant. This project also builds on past Council efforts to promote DSP as a career choice. RGI developed an extensive curriculum on multiple topics related to job competencies.

By the end of FFY 2013, RGI had trained 3 cohorts of individuals with a DD or other disability, of which all but one successfully completed all modules and passed the competency test (SA01=22). The project encountered several challenges. A few of the participants reported finding the modules to be difficult, & required additional assistance to complete/pass a module. Only one person, however, obtained employment as a DSP, serving 2 individuals on a part-time basis. Unfortunately, the trainee was terminated several months later by one employer/IwD because she was not a "good match" for the individual needing support. Thus far, a major barrier to employment as a DSP has been identified: lack of personal transportation, which is highly desired by IwD seeking a DSP; and a related issue for trainees who can afford a car has been finding a drivers education trainer who has worked with IwD. Although the local Center for Independent Living and other disability groups/organizations are involved in the project Steering Committee, trainees and RGI have had difficulty connecting with IwD who desire a DSP. An online statewide directory set up by the DMAS fiscal agent for that purpose regularly had technical problems. Both RGI and Council worked with the directory leadership to resolve the problems, with mixed results. Another issue that emerged was the apparently inadequate pre-screening of trainees by RGI: 7 individuals who completed the curriculum decided that being a DSP was not what they wanted to do, and they actually got jobs through the RGI Career Center in other roles.

c. Council staff has been very active in monitoring and participating in Medicaid reform underway here. During FFY 2013, staff have participated in webinar discussions and in workgroup meetings related to the upcoming renewal of Virginia's ID and DD waiver applications. Consensus has been developing on changing to one "universal" waiver, under which all with ID, DD or other disabilities could be covered. As a result, and because of the tight renewal deadlines, some changes will be made in FFY 14 via CMS renewal application; and more substantive changes will be made in FFY 2016 after consideration of public comments and review of similar models in other states. To be implemented, a universal waiver would require future legislative approval of its creation and funding.

d. Although no post-grant measures (number of individuals with disabilities using facility) could be obtained from the Our Special Harbour: Sprayground project, operated by the Fairfax County Recreation and Parks (FCRP) at the Lee District RECenter in Alexandria. Sprayground, a fully accessible zero water level park, includes: a variety of recreational water equipment & sprayers; a quieter "beach area" with softer bubblers and interactive water tables; and a more lively

computerized water maze and dumping crab basket. FCRP tracked the overall attendance each day during the summer of 2013: total attendance was 77,445, a 16% increase over attendance in 2012. Due to fiscal constraints, however, FCRP was unable to conduct surveys to determine the number of IwD who used the facility. This was the last year for reporting post-grant outcomes. In the past year, fundraising by the Joey Pizzano Foundation and funds from Fairfax County enabled expansion of the facility to include family recreation area, known as "Chessie's Big Backyard". The "backyard" has a specially designed, fully accessible playground (slides, swings and other equipment) for children ages 5 to 12 of all abilities. More information on this facility can be seen online at: <http://www.fairfaxcounty.gov/parks/rec/leerec/#familyrec>. Because of the sustainability of this project and increased use, activities undertaken are considered Partially Met.

e. Finally, Council continues its efforts to promote holistic health/behavioral health models for IwD through liaison activities in various planning workgroups of state agencies as well as meetings with healthcare associations (see Objective 2.5). Due to budget cuts at the state and local level and the large award total given for FFY 2014, it is uncertain whether Council will be able to issue a RFP for new projects until December 2014. If an acceptable proposal is received and approved, implementation of a project for a holistic service model would begin in FFY 2015.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	78
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.11:

By 2016, in collaboration with state and local partners, individuals with developmental and other disabilities will have improved access to natural supports available to all through at least three Council supported policies, practices, or initiatives.

Implementation activities:

- a. Potential project to build on knowledge gained from past projects and MFP, project will effectively demonstrate ways in which to remove barriers or address gaps that contribute to institutionalization.
- b. Liaison with state agency and other relevant workgroups, as well as the VA Health Reform Initiative, to develop or improve state policies and practices.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2014 - September 2015
- b. October 2012 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

Council continues to provide education to professionals-in-training on the person-centered support needs and system redesign needed to successfully live and thrive in the community. Through partnerships with faculty at Virginia Commonwealth University, the Executive Director gave presentations to two classes: a Rehabilitation Counseling graduate class (12 attendees) and an undergraduate course in human services (18 attendees). Council staff also presented on services available, initiatives planned or begun, and system change needed to improve early intervention services to the local Care Connection organization (30 attendees). (SC05=60)

In FFY2013 Council released a Request for Proposal for a project that would prevent the institutionalization of people with developmental and other disabilities who experience medical interventions, behavioral stresses or changes in family dynamics that can result in risk of placement of an institutional setting. A grant was awarded to VACIL, totaling \$124,688, to conduct a two year project, "Employment to Prevent Institutionalization," which begins in October 2013.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

- SA01 People trained in area related to goal/objective: 0
- SA02 People trained in leadership, self-advocacy, and self-determination: 0
- SA03 People trained in systems advocacy: 0

Performance Measure 1.2 (self-advocacy/advocacy):

- SA04 People active in systems advocacy: 0
- SA05 People attained membership on public/private bodies and leadership coalitions: 0

SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	60
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.12:

Council will support at least 5 policies or other initiatives that develop/ expand community capacity to better transition individuals with developmental disabilities from state training centers into the community.

Implementation activities:

- a. Participation in MFP Advisory Council.
- b. Participation in planning for revised Licensure regulations.
- c. Support implementation of the National Core Indicators Project.
- d. Participation in DOJ Settlement Agreement implementation committee; participation in planning workgroups with Health & Human Resource agencies on service system expansion.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2011 - September 2016
- b. October 2011 - September 2016
- c. October 2011 - September 2016
- d. October 2012 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. Although Council staff are still members of the Money Follows the Person Advisory Council, this MFP group held only 2 meetings during FFY 2013. Due to a schedule conflict with a quarterly Council Board meeting, VBPD staff only could attend one meeting. Meeting materials were posted online, so staff was able to monitor the information given at the meeting. The number of referrals to MFP as a result of implementation of MDS Section Q for nursing facilities has steadily increased. The major barriers to transition to community remain: payment for home modifications prior to discharge; and finding affordable housing.

b. Based on feedback received last year from the DOJ Settlement Agreement Stakeholders workgroup (of which Council was a member), the Department of Behavioral and Developmental Health (DBHDS) has been engaged in developing revised Licensure regulations. At the several meetings held, priorities for licensure oversight and issues to be addressed were identified. The proposed revisions will not be published until later in FFY 2014, at which time the proposed regulations will be open to public comment prior to adoption.

c. DBHDS is implementing the National Core Indicators to monitor outcomes of both individuals transitioning from state training centers to community homes and individuals with ID/DD already living in community. At the end of FFY 2013, the UCEED (VCU Partnership for People with Disabilities) met with Council to discuss a project proposal initiated by Dr. Chas Moseley and the AIDD: creation of a shared data system or database which would be comprised of NCI data elements from DBHDS and Medicaid expenditure information by type of setting from the Department of Medical Assistance Services (DMAS). Doing so would enable a clearer analysis of service costs as well as outcomes (such as quality of life and supports) by type of residential setting. Staff from both Council and UCEED collaborated to refine a draft proposal; and efforts were begun to hold a meeting with DBHDS leadership to obtain "buy-in" early in FFY 2014. If DBHDS agrees to this initiative, the UCEED and Council will meet with key DMAS leadership to promote the initiative; all followup will occur in FFY 2014.

d. Implementation of the landmark DOJ Settlement Agreement has been ongoing. Council staff are actively engaged in planning system changes to fulfill requirements of the Agreement. Council's Executive Director is involved in the DOJ Stakeholders Advisory group (which receives status reports on various initiatives and provides input for improvements) as well as closed DBHDS implementation planning meetings. As noted in previous PPRs, Council was designated in the Agreement as a required participant in planning strategies to expand affordable, accessible & integrated housing options. (Details on Council activities can be found in the Narrative for Goal 2, Objective 7). Another Council staff member has participated in a DOJ planning workgroup to help identify and transition children from nursing facilities & large ICFs/ID to community or family homes. The target, per DBHDS plans, is to facilitate transition of 15 youth each year. This activity is in its initial development phase, with only two meetings held this year. DBHDS has met or talked with representatives from nursing homes to discuss the initiative. Further activity will occur over the next 6 years.

As a result of engagement in the DOJ implementation workgroups, DBHDS and Council identified an opportunity to engage individuals with ID/DD who were successfully living in communities to facilitate transitions from Training Centers and improve engagement in community life. Training Center residents (current and former) potentially could better respond to change when receiving information from peers who were successful. In FFY 2013, Council solicited DBHDS to submit a proposal for a "Peer-to-Peer Education Project," which would train peer mentors to work with individuals with ID/DD either considering or actually transitioning from Training Centers into the community. The peer mentors would be trained to inform individuals of options for residences and community activities prior to discharge; and to mentor individuals transitioned to assist

involvement in community activities of interest. Council awarded DBHDS \$52,066 for this 18 month project which began in July 2013. DBHDS partnered with The Arc of Virginia to achieve project goals. By the end of FFY 2013, several project work plan tasks had been accomplished: an application process for peer mentors and selection of at least 2 individuals to be trained as mentors were selected for each of 5 regions of the state; and curriculum development (which has multiple topic modules). In September 2013, the first mentor training began, which included 15 peer mentors and 15 support partners. Neither the curriculum nor the number of individuals trained will be counted until completion of training in FFY 2014.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.13:

In collaboration with agency & advocacy partners, including those in the aging community, influence at least three policies or initiatives to expand the availability of services & supports that foster self direction, choice, independence, inclusion &

aging in place.

Implementation activities:

- a. Project to improve services/supports that promote "aging in place" and community life for individuals with ID/DD who are 55 years old or older.
- b. Liaison/advocacy with relevant workgroups and agencies and organizations for policy change or creation.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2014 - September 2015
- b. October 2012 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

b. During this performance period, Council continued post-grant monitoring, for a 2nd and final year, the VaNavigator program, administered by Senior Navigator which reflects the sustainability of this initiative. There was consistent development of additional VaNavigator Centers where individuals with disabilities and those who are aging may access services in Virginia. Individuals are also provided support at the centers so that individuals seeking services may learn how to use the technology, and the creative options available at the centers. Particularly in the rural areas of Virginia, often citizens lack electronic access in order to make application for services and supports. The grantee located centers in closer proximity to where people reside in the community in rural, urban, and suburban communities. Examples of new locations included: recreation centers, retirement living facilities, disability employment training centers, medical services providers, insurance companies, senior care support centers, home cardiac care agencies, a technology training center, a health care center, a hospice and a palliative care company. In all, 19 new VaNavigator Centers were created during FFY 2013. (SC01=19)

Council has continued participation in the state Community Integration Implementation Team (CIIT) and the Advisory Committee (CIAC), including monitoring of progress by state agencies towards Strategic Plan goals and objectives. Strategic plan objectives address Medicaid Waiver redesign, Medicaid reimbursement rates, housing subsidies, hospital discharge planning, provider training, and Auxiliary Grant portability, among other service issues. Council Executive Director presented to the CIAC (12 attendees) on Board activities related to the Olmstead Strategic Plan, including grant awards and policy involvement. (SC05=12)

During this FFY, Council took part in stakeholder meetings to plan implementation of the state's Financial Realignment Demonstration grant initiative (now known as Commonwealth Coordinated Care, or CCC) led by the Virginia Department of Medical Assistance Services. This initiative is funded through the US Centers for Medicare and Medicaid (CMS). The purpose of this initiative is to improve access and delivery of appropriate, timely healthcare and related services (especially care coordination) offered to "Dual Eligibles," i.e., those individuals who qualify for both Medicaid and Medicare. For "dual eligibles" the assumption is that needed services often are fragmented, poorly coordinated and sometimes overlap or are redundant. Along with Council, other key participants included: the Department for the Aging and Rehabilitative Services, the Department of Behavioral Health and Developmental Services, the Virginia Department of Social Services; the

Virginia Association of Community Services Boards; various private or non-profit disability service providers; and advocacy organizations and self-advocates. DMAS sought extensive feedback through "townhall" meetings, webinars and workgroups, in which Council staff participated, for this project's implementation planning. DMAS this year engaged in contract development with several Managed Care Organizations (MCOs) to ensure statewide coverage for improved access; and have created a single, unified process for a merging of services into the CCC System, in which an individual may select the array of specific services offered by an individual MCO.

During FFY 2013, the DD Council contributed to refinement of both specific protocols and development of manuals with person centered language (including a glossary to explain language/meaning of the words being used), and overall ensured consideration of unique needs of Virginians with developmental and other disabilities in contract expectations. (SC01=1). Comments were sent to the state Secretary of Health and Human Resources, his 2 Deputy Secretaries and the Commissioner for DMAS. (SC04=3; one of the Deputy Secretaries was already counted under Objective 2-7). By the end of FFY 2013, the CCC initiative was about to begin enrollment. Council will continue its active involvement in monitoring progress and addressing constructive solutions to access barriers; one Council staff was appointed to serve on the CCC Evaluation Advisory Workgroup in FFY 2014.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	20
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	3
SC05 Members of the general public reached:	12
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

Objective 2.14:

By 2016, facilitate a more secure and independent future for individuals with developmental and other disabilities by educating at least 500 individuals and policymakers on best practices and mechanisms for financial stability development.

Implementation activities:

- a. Monitor state agency regulatory proposals, statutes/legislation, and policies; and develop advocate input as indicated.
- b. Develop and support partnerships taht focus on education, training and information sharing opportunities.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2012 - September 2016
- b. October 2012 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

a. The Council has monitored state and federal policy initiatives and has been in support of the federal Affording a Better Life Experience Act (ABLE) legislation. The Council will continue with this activity.

b. The Council has not educated 500 individuals and policymakers on best practices and mechanisms for financial stability development. For this reason this objective is recorded as partially met. The Council has prioritized education/training on asset development and a special needs trust for Partners In Policymaking participants by including a speaker and materials on the topic at the January 2013 PIP session. PIP participants are counted as trained under Goal 3, Objectives 1 & 2; therefore we are not duplicating the count here.

The Council will continue to work on meeting objective targets in FY 14, 15 and 16.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.15:

By 2014, increase the availability of affordable, accessible transportation in at least one or more rural and/or underserved areas through at least one Council supported initiative.

Implementation activities:

Demonstration project in rural area bringing together cross-jurisdictional entities to promote coordinated transportation options (solicited RFP to Virginia Dept. of Aging & Rehabilitative Services pending).

Activities undertaken were: All met Partially met Not met

Timelines:

October 2012 - September 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

In 2012 the Department for Aging and Rehabilitative Services (DARS) was awarded \$200,000 to

conduct a two year project: "Affordable Transportation Options in Rural and/or Underserved Areas." DARS oversees a network of 25 Area Agencies on Aging (AAA). These AAA's are strategically placed around the Commonwealth and many have developed regional transportation programs. For this grant, which began October 1, 2012, DARS contracts with three local AAA's: Senior Services of Southeastern Virginia (SSSEVA), Rappahannock Area Agency on Aging (RAAA), and Mountain Empire Older Citizens, Inc. (MEOC). Each AAA has a different approach to increasing transportation opportunities for individuals with Developmental Disabilities in a rural or underserved area. Each AAA project and outcomes are described below.

The first project, Western Tidewater Mobility Improvement Initiative with SSSEVA has three major goals: 1) Expand ADA Ridership in Suffolk 2) Implement Coordinated Human Services Transportation Plan Components 3) Implement Plan Recommendations. Project goals have been addressed through training, outreach and collaboration. Training activities include driver training in wheelchair securement and 4 point tie downs, sensitivity/driver etiquette, passenger assistance and key ADA guidelines; and training for individuals and stakeholders on how to use the service and volunteer driver training. In total, 181 individuals were trained (SA01=181). The SSSEVA project also yielded 5 programs/policies created or improved outcomes (SC01=5). Three of the five outcomes are met through the adoption of recommendations for program improvements, they include: curbing the bus at all times; increasing the amount of time allotted in schedule for wheelchair securement; and adding new bus stop signage. The remaining two of the five outcomes are the creation and implementation of a Communications Plan and a policy change for volunteer drivers in military service. The change is to no longer require a volunteer who is in the military in good standing to have a Virginia driver's license if they are not a Virginia resident. The SSSEVA area of the state has a significant military population and a number of military personnel inquired about volunteering to be a driver. The previous policy required a driver to hold a VA driver's license which was a volunteer driver recruitment barrier for military personnel. SSSEVA reported 38 new unduplicated riders.

I-Ride is the transportation brand of Senior Services of Southeastern Virginia, providing accessible transportation options in metro Hampton Roads and Western Tidewater. SSSEVA reported that there was a 33% increase in I-Rides in January and February 2013 compared to the same time period in 2012. There was a 26% increase in I-Ride rides in April to June 2013 compared to the same time period in 2012 with a 36% increase during that time in non-senior rides, i.e. persons with disabilities and children. There was a 17% increase in I-Ride rides in July to September 2013 compared to the same time period in 2012 with a 29% increase during that time in non-senior rides, i.e. persons with disabilities and children (total rides in 2013 were 5,124).

The Virginia Department for Aging and Rehabilitative Services and SSSEVA Affordable Transportation Project for Rural/Underserved Areas Satisfaction and Feedback Survey was completed in September 2013. The Mobility Manager assisted with instructions to the I-Ride drivers to hand out and collect the surveys on all the routes in Western Tidewater. The Mobility Manager also distributed the surveys to the WTCTC. There were 43 surveys returned to SSSEVA and others sent directly to the Department for Aging and Rehabilitative Services. From the surveys received by SSSEVA, 100 % said that "Life for individuals with disabilities is better because of the DARS Affordable Transportation Project."

The second project, Creating and Expanding Transportation Opportunities for individuals with Developmental Disabilities in the Rappahannock Area Agency on Aging (RAAA), has a goal to increase transportation options to institutions of higher education and employment. 1 program outcome was achieved with the development and implementation of the transportation program

model and a second outcome was achieved through a program improvement by an expansion of long-term subscription rides. (SC01=2)

The Rappahannock Area Agency on Aging (RAAA) Mobility Options staff initiated program marketing efforts in October 2012. The services of RAAA Travel Trainer were offered to organizations in an effort to reach potential clients. During the grant a total of 19 unduplicated individuals received transportation services to education or employment. RAAA has also been actively recruiting volunteers who can provide travel training in the community. RAAA was successful in providing transportation to 55 clients for a day trip to Gallaudet University.

Along with education and outreach for individuals in need of transportation to education and employment settings, project staff provided transportation counseling to individuals needing transportation services. Project staff connected individuals with appropriate and available transportation resources. For example, a woman whose husband recently passed away reached out to project staff. She became lonely and depressed because her husband was the person who drove her everywhere. She never learned to drive a car. When he passed, she did not know how she was going to navigate to get groceries, go to dinner, get out of the house. She shared with RAAA project staff that one day, she came across a flyer about the transportation program. She immediately contacted the agency for assistance. Staff met with her and arranged a trip on Fredericksburg Regional Transit (FRED), the local transportation system. Staff provided her with an overview of the FRED system and then took her to the local grocery store. Since then, she has gone to dinner and attended events at the local theater. She reports that having transportation has helped her in dealing with the feelings of isolation and loneliness.

The Department for Blind and Vision impaired enrolled a gentleman in a computer training class. This gentleman was transported to his computer training on a weekly basis enabling him to acquire skills that will enhance his ability to communicate, work and access the power of computer technology.

The third project, Mountain Empire Older Citizens AAA, has expanded its current weekday service to include service on Saturday. MEOC serves each of its four jurisdictions one Saturday per month resulting in an additional sixteen shuttle routes monthly.

MEOC's Saturday service began November 7, 2012 and 134 one way trips were provided (54% of trips were provided to persons with disabilities) during the first quarter of the project. Program partners met to discuss opportunities to network and coordination strategies to increase ridership and connect individuals to their community. MEOC shared a story of a 64 year old passenger with disabilities and her caregiver (her 94 year old mother) using MEOC's Saturday service to shop locally.

During the second quarter of operation, 425 total one way trips were provided. Of these, 241 one way trips were provided to 41 individuals with disabilities. On February 28, 2013, the Mountain Empire Regional Transportation Advisory Council (MERTAC), along with partnering agencies from the Junction Center for Independent Living, Frontier Health and Lenowisco Planning District, met to discuss MEOC's Saturday service initiative. Ms. X, a 62 year old passenger with developmental disabilities, uses MEOC's Saturday services for shopping, but has also used the service to get to much needed dialysis appointments. Ms. X, an avid crafter, loves to shop at craft stores and make items for friends, family and staff.

During the 3rd quarter, MEOC's Saturday service provided 460 one way trips. Approximately 74% of trips were provided to individuals with disabilities. The demand for Saturday service in Lee and

Wise Counties and the City of Norton continues to thrive. Marketing efforts are underway for Scott County.

During the 4th quarter, MEOC's Saturday service provided 541 one way trips. Approximately 48% of trips were provided to individuals with disabilities.

Specific project outcomes representing the activities above include 47 people (dispatchers and drivers) trained (SA01=47). Additionally, four Saturday shuttle routes were created as a grant activity and 4 satisfaction surveys were developed for each route and distributed to transportation clients (SC01=4). 49 surveys were returned and all indicated satisfaction with the Saturday transportation service. 111 unduplicated individuals received transportation services.

This project continue through September 2014. For this reason activities undertaken and timeline are being recorded as partially met.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	228
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	11
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.16:

By 2013, promote integrated local and regional planning by supporting at least 1 policy or initiative that ties transportation planning to the needs of individuals with disabilities to easily access community services and supports.

Implementation activities:

- a. Increasing the Use of the Transportation & Housing Toolkit (Thomas Jefferson Planning District Commission)
- b. Project to demonstrate improved driver competence for transportation providers through education and training.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2011 - March 2012
- b. October 2013 - September 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

- b. In the 2014 State Plan Update the timeline is extended to 2016 and the objective is changed accordingly.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0

SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.17:

By 2015, a minimum of 30 individuals with developmental disabilities will successfully transition from facility-based (sheltered) employment, day support or pre-vocational services to integrated employment.

Implementation activities:

- a. Potential project demonstrating how to move individuals to integrated employment.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2013 - September 2015

Timelines established were: All met Partially met Not met

Annual Progress Report:

In 2013 Council released a Request for Proposal to convert a facility-based (sheltered) employment, day support or pre-vocational services to integrated employment. The Board awarded a grant totaling \$243,975 to VCU RRTC for the project: "Employment for All citizens of the Arc of Southside." This two year project will begin on October 1, 2013.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0

SA06c Other self-advocacy measure: 0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved: 0

SC02 Number of organizations involved coalitions/networks/partnerships: 0

SC03 Organizations engaged in systems change efforts: 0

SC04 Number of public policymakers educated: 0

SC05 Members of the general public reached: 0

SC06a Other systems change measure: 0

SC06b Other systems change measure: 0

SC06c Other systems change measure: 0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged: \$0

Objective 2.18:

By 2016, educate at least 250 self advocates, family members and professionals on the impact of federal health care reform on individuals with development and other disabilities.

Implementation activities:

Support development of webinars available to public.

Activities undertaken were: All met Partially met Not met

Timelines:

October 2013 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

When this objective was developed, interest and concerns about the impact of the Affordable Care Act (ACA) existed, but little information was being released. Although this task was not to start until FFY 2014, Council has monitored information on the ACA, and posted information on the new program features and other facts available on the www.healthcare.gov website this reporting period. The posting was on our Facebook page, which counted 135 individuals who read the information. (SC05=135)

Because a growing amount of reliable information on the ACA has been issued over this period, and will continue to be issued, from both the US Dept. of Health and Human Services and various national sources (eg., Kaiser Health News, National Council on Disability, and The Arc of

America, among others), Council determined it unnecessary to create its own webinar on the topic. Council will alter the activity under this objective in the State Plan Update to be informing constituents of reports, new updates, webinars and other resources via Facebook postings on the ACA, and impacts for individuals with disabilities.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	135
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 2.19:

By 2016, in coordination with state agency and advocacy partners, improve access to early intervention services for high risk infants served in NICUs by educating medical professionals on best practice follow-up and referral protocols.

Implementation activities:

- a. Potential demonstration project to improve follow-up and referral to needed services (e.g., Part C) for high-risk infants served in NICUs.

b. Potential demonstration project to promote a professional culture of acceptance, skills and knowledge in serving individuals with developmental disabilities.

Activities undertaken were: All met Partially met Not met

Timelines:

- a. October 2014 - September 2016
- b. October 2014 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

This objective will be addressed in FFY2014.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Section III: Progress Report - Goals and Objectives

Goal 3: Self-advocacy

Youth and adults with developmental disabilities and their families are actively engaged in leadership and systems advocacy on the local, regional and statewide levels.

Area of Emphasis	Planned for this Goal	Areas Addressed
Quality Assurance	planned	addressed
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		
Recreation		
Formal and Informal Community Supports		

Strategies	Planned for this Goal	Strategies Used
Outreach		used
Training	planned	used
Technical Assistance		
Supporting and Educating Communities	planned	used
Interagency Collaboration and Coordination	planned	used
Coordination with Related Councils, Committees and Programs		
Barrier Elimination		
Systems Design and Redesign		
Coalition Development and Citizen Participation	planned	used
Informing Policymakers	planned	used
Demonstration of New Approaches to Services and Supports	planned	
Other Activities		

Intermediaries/Collaborators	Planned for this Goal	Actual
State Protection and Advocacy System	planned	used
University Center(s)	planned	used
State DD Agency		

Other Collaborators Planned:

VACIL, PIP/YLF Alumni, VA Dept. of Education, VA Advocates United Leading Together (VAULT), People 1st, VADB, ASAN, VOCAL

Other Collaborators Actual:

VA Dept. of Education, volunteer staff to YLF, AT Fair vendors; various state agencies, disability advocacy groups/organizations statewide; VA Advocates United Leading Together, VA Deaf Blind, People First, VOCAL, Hearing Loss Assoc, People for People of VA, ASAN

Objective 3.1:

By 2016, at least 125 self advocates will be supported to influence public policy and systems change and increase their participation in civic, leadership and community activities.

Implementation activities:

Plan and conduct annual training programs- Youth Leadership Forum (YLF) & Partners in Policymaking (PIP). YLF is a competitive, 1 week long training program for youth to develop advocacy & leadership skills for rising HS juniors & seniors w/ DD & other disabilities. PIP is an

8-month long (1 weekend/month) advocacy training program for adults w/ DD or parents of youth with DD or other disabilities.

Activities undertaken were: All met Partially met Not met

Timelines:

October 2011 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

The Virginia Youth Leadership Forum is an event filled five-day leadership program that provides rising high school juniors and seniors with a disability with an array of leadership and personal development activities and opportunities. Students learn about the history of the disability rights movement; the ADA; assistive and other technologies; employment and vocational training opportunities; higher education; networking skills; teamwork; working with legislators and policymakers; and, the importance of civic involvement. The Virginia YLF is based on the successful California model of youth leadership development. The Virginia Department of Education provided funding in the amount of \$16,100 for the 2013 Youth Leadership Forum. (These funds were reported in the ADD02.)

An important outcome for each student participant is the development of a "Personal Leadership Plan" designed to help students identify and plan for future education and career goals. As reported in previous PPRs, the YLF empowers student participants to fully understand their disability, their rights, and the importance of being a strong self-advocate. In Virginia, young people with disabilities are pushing the envelope expressing pride in being a part of the disability rights movement and, as many Virginia YLF alum say, are "taking ownership of their disability." This very attitude of empowerment, self-confidence and pride is helping to raise the bar for all students with a disability in the Commonwealth.

Many of Virginia's YLF alumni have expressed that the YLF helped them to clarify their future goals, examine their strengths and interests, develop career choices and set goals for higher education, or vocational training. YLF alumni are not only setting goals, they are following through and gaining job skills, graduating from college, getting employed and giving back to their community. For the 2013 YLF the Council had 22 student participants (SA02=22).

The Council received a 100% evaluation response rate from delegates. Capitol Day received the highest score of all YLF activities. The theme of Capitol Day is "For the People, by the People". It is the Council's goal that student delegates gain a greater appreciation for the important role AND responsibility each U.S. citizen has to participate in their government. One individual can make a difference. Governor Bob McDonnell met with student delegates and shared the importance of communicating with local elected officials. He encouraged student delegates to take advantage of the opportunity to tell their elected officials about their thoughts and opinions on issues in their local communities and in the Commonwealth. Following the Governor, student delegates provided testimony in House Room 3 of the Capitol Building on an issue important to them. State delegates and senators who represent the students were invited to participate in the "mock" legislative committee meeting. Two legislators did participate along with a panel of agency representatives and Council members and staff.

Additionally, 12 self-advocates participated in the Council's Partners In Policymaking (PIP) program graduating in May 2013 (SA03=12). Similar to YLF, PIP provides program participants with education, training and resources to better enable them to influence public policy and systems change and increase their participation in civic, leadership and community activities. Additional detail regarding PIP are included in the narrative for Objective 3-2.

The Council is on track to meet target outcomes for this objective.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	22
SA03 People trained in systems advocacy:	12

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 3.2:

By 2016, at least 75 parents/guardians of individuals with developmental disabilities will be supported and trained to influence policy and systems change.

Implementation activities:

Plan and conduct PIP, annually.

Activities undertaken were: All met Partially met Not met

Timelines:

October 2011 - September 2016

Timelines established were: All met Partially met Not met

Annual Progress Report:

Partners in Policymaking is an eight month leadership and advocacy training program for adult self-advocates and parents of young children with disabilities funded by the Virginia Council. Individuals participating in PIP attend advocacy training, resource development, and skill building workshops led by state and national experts. Topics covered include the history of the disability rights movement, self-advocacy, independent living, education, employment, building inclusive communities, natural supports, legislative advocacy, assistive technology, and much more. For 2013 PPR reporting, 27 individuals participated in the Council Partners In Policymaking program. Of the 27 participants, 15 were parents or guardians of individuals with developmental disabilities (SA02=15). (The 12 self-advocates are counted under Objective 3-1.)

The Virginia PIP program has now graduated over 420 Partners over 17 years, many of whom are active in public policy advocacy on the local, regional or statewide level. The Virginia PIP program follows the national model developed by the Minnesota Council. During the 8 month training, Partners connect with people, agencies, organizations, and resources for improving the lives of people with disabilities. Class of 2013 participants heard from an array of speakers and presenters. A number of leaders in Virginia presented on various aspects of the service system, agency roles and responsibilities, advocacy and much more. Nationally recognized speakers also meet with the class, including: Bobby Silverstein, Kathie Snow, Ari Niman, Pat Carver, Charlie and Maria Girsh, Lynne Seagle and Cyndi Pitonyak.

The Council is on track to meet target outcomes for this objective.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	15

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	0
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 3.3:

By 2016, at least 350 individuals with developmental disabilities and their family members will receive information and/or resources from the Council that will help them address policy and advocacy barriers and support coalition building on the local, state or community level.

Implementation activities:

Project to support \"graduates\" from Council training programs (PIP & YLF) in local or regional advocacy activities to address advocacy barriers.

Activities undertaken were: All met Partially met Not met

Timelines:

September 2013-October 2015

Timelines established were: All met Partially met Not met

Annual Progress Report:

This objective will be revised in the 2014 State Plan Update. The original intent was to fund a project that would assist PIP and YLF alumni, to begin in October 2013. However, with limited funds available the implementation activity will be revised to focus on liaison activities that can assist alumni in overcoming barriers in their communities.

Relevant to this objective is the Council's regular communication, and engagement, with family members and self-advocates who are graduates of its two education and training programs, Partners in Policymaking and the Youth Leadership Forum. An annual activity survey covering the period from October 1 2012 - September 30, 2013 was distributed to YLF & PIP alumni from 2004 and 2012. Survey responses reported that this past year 88 self-advocates, family members &

others were active throughout the year (88=SA04); and, 45 adults with disabilities & 73 children with disabilities benefited from Council efforts and advocacy activities. Additionally, 29 alumni reported being active in a number of specific activities, such as: presenting at the VA Transition Forum March 2013; volunteering as staff at the 2013 YLF; and being featured in a Scholastic magazine article (29=SA04). 36 program participants attained membership on public/private bodies and leadership coalitions (36=SA05). This includes 3 individuals who were appointed by the Governor to the VA Council. A sample of other appointments/membership include: local special education advisory committies; treasurer for the VA Association for the Deaf-Blind; appointed in July 2013 to serve 3 yr term as member of the Goochland Powhatan Community Service Board; Autism NOW - National Advisory Committee; Fairfax Alliance for Appropriate Public Education (FAAPE); Down Syndrome Association of Greater Richmond; The Rotary Club and Hanover ARC; Tidewater Peninsula ASA; Spinal Cord Injury Review board; Advisory Board member for Logisticare (VA Medicaid transportation broker); Metropolitan local human rights committee and EDCD Waiver facilitator; Treasurer for Students for Disability Awareness and Advocacy at VCU.

Below are a sample PIP/YLF testimonials/stories provided by alum for the time period Oct 1, 2012 - Sept. 30,2013.

"There is really not a day that goes by that I don't pull from my education in the Partners in Policymaking Program. I have been able to advise parents, work with school professionals, and help in the community at large. As a parent of two children on the autism spectrum, my Partners training has been crucial in my understanding and promotion of their educational experience, not to mention that my kids have become great self-advocates because I have modeled my advocacy skills for them!"

"I cannot begin to explain how much being a Partners grad means to me, how proud I am of having completed this prestigious program, and how it has shaped my life and made me a better person. Additionally, I always promote Partners to other parents of children with disabilities, and a number of those people have been accepted into the program and have become Partners themselves. That's really exciting, because we now have a number of Partners in Williamsburg, and we network for support and change."

"I would never be where I am today in terms of knowledge about special education and my child's rights without my PIP training and experience! It has been invaluable to me, and I served for many years after my graduation as an advocate for other children with special needs, as well as greatly increased my community involvement in this area."

"At the disability fairs I attend as a member of Faith Inclusion Network and as a parent of a child with a disability, I get to hear firsthand the needs of the disability community. As a FIN representative, I have been able to offer support and resources when families and individuals need it. As the disability advocate in my church, I was been able to raise awareness and the conversation about furthering inclusion on our faith community. Also, our new SEPTA, will be an amazing voice of our community. I would not have pursued any of these avenues without the education and support of Partners in Policymaking."

"I encourage others to participate in PIP often, for it is such a useful and gratifying program. I'm blessed to have been a part of the program and will use my training and resources gathered from it as an ongoing learning experience. Thank you to all who are involved!"

"PIP was the most important program that I could have become involved in to ensure access to

much needed education and services for my son. It expanded my horizons to the importance of person centered planning and introduced me to the vast network of parents and others who could help me help my child - and help me help others in similar situations. I am still very connected to these individuals and the advice and counsel I receive helps me to pass it forward.”

“Being part of the YLF keeps my confidence up, and reminds me every day to advocate for myself and others in whatever way I can. I'm very thankful that I've gotten to be a part of this amazing group, and hope to continue to be a part in years to come.”

“I have advocated for myself at my community college and received accommodations. I have advocated for the Down Syndrome Association of Northern Virginia and raised money for this organization by putting on a bake sale.”

“I advocated to have a patch of sidewalk at ODU fixed, and it was taken care of, and also, more recently, I recommended LeDerick Horne as a speaker for ODU's Disability History and Awareness Month activities, and am now in the process of ensuring the word gets spread for his presentation.”

“I help other people with disabilities become better advocates for themselves and I also help students achieve their goals. I also serve on two boards.”

“I started standing up for myself and taking on challenges with no fear.”

“I'm now getting the accommodations I need to do well in college because I advocated for myself.”

“I took control of my IEP meetings, and have gained more confidence to be able to speak up when I need something.”

“Member of a new group at VCU called Students for Disability Awareness and Advocacy. The group implemented new ideas for accessibility on campus. The group also brought together students with and without disabilities to bring awareness to the VCU members with disabilities.”

Activities for this objective will continue during the 2014-2016 State Plan years.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	117
SA05 People attained membership on public/private bodies and leadership coalitions:	36
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	0
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	0
SC05 Members of the general public reached:	0
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Objective 3.4:

By 2016, a statewide self advocacy organization led by individuals with developmental and other disabilities will influence policy and systems change.

Implementation activities:

Project to support a statewide self-advocacy, cross-disability organization, Virginia Advocates United Leading Together (VAULT).

Activities undertaken were: All met Partially met Not met

Timelines:

March 2012 - September 2014

Timelines established were: All met Partially met Not met

Annual Progress Report:

In FFY 2013, Virginia Advocates United Leading Together (VAULT) completed the first year of their contract. VAULT was awarded \$94,780 in Year 1 (March 12, 2012 – March 31, 2013).

An Executive Director was hired in September 2012. From October 2012 – March 2013 there were 9 VAULT Board of Director members that were active in advocacy (SA04 = 9). The nine members collaborated in: releasing a statement regarding a national news story about a shooter having been a person with Autism; publishing in their newsletter the six main issues identified in VAULT’s strategic plan (affordable health care, integrated education, employment first, accessible transportation, housing, pay and benefits for PCAs); and a letter commenting on the Voter ID restrictions. During this period Council became concerned that the same few Board members were “advocating” and were attending conferences and meetings that had no bearing on the issues identified as their focus, consistent with their approved Work Plan. Council also became

concerned about some fiscal issues as VAULT had received advances and questionable costs were raised in expenditure reporting. Some unallowable costs were requested to be reimbursed to Council; some could not be but Council strongly instructed VAULT to be more conscientious about allowable costs in line with their approved budget.

Year 2 of the Virginia Advocates United Leading Together (VAULT) contract was approved on March 14, 2013. The lack of progress in Year 1 of the contract resulted in assurances and conditions in the Year 2 Contract and Work Plan that included: an assurance to develop and implement a membership program; an increased number of VAULT Board of Directors advocating for policy issues; the filling of vacant seats on the VAULT Board of Directors; and the implementation of a fundraising program to ensure sustainability. VAULT was awarded \$94,780 for Year 2.

Activities in Year 2 continued to show the same few VAULT Board of Directors "advocating" on behalf of VAULT. Many activities were questioned, as they seemed more of marketing and outreach for general awareness of VAULT, rather than advocacy on the issues. The Executive Director resigned in May 2013 and a new one was hired in August 2013. The new Executive Director was active in reaching out to new partners to participate in groups including: SELN Advisory Group, ICAN, TACIDD, VACSB and Alliance for Full Participation (SC02 = 5). Two Board members advocated to 7 policymakers (U.S. House representatives and staff) about the ABLE Act and VAULT. As a result of sending out surveys to all 2013 statewide candidates (SC05 = 7), one policymaker (staff to then gubernatorial candidate, Terry McAuliffe) was educated by the Executive Director on VAULT and its policy positions. In response to city budget cuts, the City Council of Richmond (SC04 = 12) were educated about the need for accessible transportation. An additional 6 members of the general public (SC05 = 6) were educated on self-advocacy and issues related to VAULT and its mission.

While there was some activity in Year 2 of the contract, it became clear that VAULT was not focused on the requirements of the Year 2 contract. Additionally, in August Council requested an independent financial audit of VAULT. This revealed poor record keeping (missing receipts) and inadequate checks and balances. The new Executive Director also identified a history of very poor record keeping for advocacy and program reporting from the VAULT Board prior to her tenure. As the E.D. tried to lead the VAULT Board in increasing their advocacy activities, she experienced resistance and an expectation that she would conduct most of the activity.

Because of continuing concerns and lack of progress in the first six months of the Year 2 contract, Council's Executive Committee convened an emergency meeting on November 1, 2013, to review the contract activities. After much discussion and consideration, the Executive Committee made the difficult decision to terminate the VAULT contract due to material non-compliance.

The Executive Committee cited the following reasons for termination:

VAULT does not have a membership program in place, has made no progress in developing a program and has no members.

The target in the Year 2 Work Plan was 16 self-advocates advocating on behalf of VAULT. VAULT has not increased the number of Board of Directors that are advocating. There are only four Board of Directors reported as being "active" since April 1, 2013, and some of the activity reported is more of a marketing effort than issue-related advocacy, demonstrating no progress in increasing the number of those advocating for VAULT.

In April 2013, VAULT was informed that the three vacant seats needed to be filled immediately. These seats have not been filled. An additional seat has become vacant and another seat that is currently filled is not valid representation of the organizational slot.

In April 2013, the Board of Directors was instructed that they must conduct efforts to achieve sustainability, and grant funds may not be used for this activity. The VAULT Board of Directors has not developed a fundraising program and has made no progress in securing funds from other sources.

In 2014 Council will explore other ways to meet this objective.

Performance Measures

Performance Measure 1.1 (self-advocacy/advocacy):

SA01 People trained in area related to goal/objective:	0
SA02 People trained in leadership, self-advocacy, and self-determination:	0
SA03 People trained in systems advocacy:	0

Performance Measure 1.2 (self-advocacy/advocacy):

SA04 People active in systems advocacy:	9
SA05 People attained membership on public/private bodies and leadership coalitions:	0
SA06a Other self-advocacy measure:	0
SA06b Other self-advocacy measure:	0
SA06c Other self-advocacy measure:	0

Performance Measure 2.1 (systems change):

SC01 Programs/policies created or improved:	0
SC02 Number of organizations involved coalitions/networks/partnerships:	5
SC03 Organizations engaged in systems change efforts:	0
SC04 Number of public policymakers educated:	20
SC05 Members of the general public reached:	13
SC06a Other systems change measure:	0
SC06b Other systems change measure:	0
SC06c Other systems change measure:	0

Performance Measure 3 (resource leveraging):

RL01 Dollars Leveraged:	\$0
-------------------------	-----

Section IV: Satisfaction with Council Supported or Conducted Activities

Individual Survey Responses:

Number of responses:	285
Respect (%):	Yes 95.00% No 5.00%
Choice (%):	Yes 87.00% No 13.00%
Community (%):	Yes 88.00% No 12.00%
Satisfaction (%):	57.00% Strongly Agree 40.00% Agree 2.00% Disagree 0.00% Strongly Disagree
Better life (%):	54.00% Strongly Agree 41.00% Agree 4.00% Disagree 0.00% Strongly Disagree
Rights (%):	Yes 92.00% No 8.00%
Safe (%):	Yes 87.00% No 13.00%

Individual Comments:

Survey responses were collected online (interactive), via targeted e-mails & printed/mailed instruments. Respondents included participants in all Council training programs, grant & contract activities, principally identifying themselves as: 37%, individuals with a developmental or other disability (IwD); 29%, family members; 3%, self-advocates; 12%, service providers; 4%, government employees; and 15%, "other". Activities mentioned by respondents (sometimes multiple) included: 32%, information services; 23%, training; 10%, advocacy; 7%, use of Council's 2011 Assessment of the Disability Services System in Virginia; and 51%, grant projects. Verbatim comments were often lengthy, detailed & specific. A greater proportion of participants in grant project activities responded to the survey, particularly projects addressing transportation options, resulted in significantly higher favorable responses over previous years as well as fewer responses indicating a lack of knowledge about Council's mission and activities or impatience for more to be done more quickly and directly. Typical comments: "Accurate information...in easy to understand format. / An integral resource for advocates. A constant 'billboard' of updates & rights information. / All activities participated in continue to reinforce choices and additional answers to areas of concern that otherwise may not have been known. / Funding has allowed...network to expand services and develop models of services. / Allowed families...to shop...go to appointments...have respite from the rigors of caring for individuals. / Instrumental in transporting my daughter to work, enabling me & her to maintain jobs. / Enabled so many in the community to be more independent. / Raised builder & community awareness of need to incorporate Universal Design. Learning how to work together to...find common ground...to improve the lives of all Virginians with disabilities. / The Board has been an excellent source of information related to programs that support people with disabilities and policies and practices / [Thru YLF] ... I was able to gain knowledge, develop relationships, and create avenues to accomplish what I would like to do in life. / Daughter participated in YLF several years ago, and still benefits from what she learned there. / [PIP] gave me the opportunity to live on my own...to speak for myself...when I used to allow other people to speak for me. / I was given a voice & was taught how to use it ...

Stakeholder Survey Responses:

Number of responses:	242
Choices & Control (%):	45.00% Strongly Agree 35.00% Agree 14.00% Agree Somewhat 2.00% Disagree Somewhat 2.00% Disagree 2.00% Strongly Disagree
Participation (%):	45.00% Strongly Agree 36.00% Agree 12.00% Agree Somewhat 3.00% Disagree Somewhat 3.00% Disagree 2.00% Strongly Disagree
Satisfaction (%):	48.00% Strongly Agree 41.00% Agree 7.00% Agree Somewhat 3.00% Disagree Somewhat 1.00% Disagree 1.00% Strongly Disagree

Stakeholder Comments:

Council increased feedback this year from those most directly involved with Council activities, particularly transportation initiatives; produced higher impact & satisfaction ratings (92-96% positive) than in past years. However, based on responses, some lack of knowledge about Council's mission, activities and limitations remained evident. Unlike previous years, no respondents to feedback survey expressed dissatisfaction with Council's policy positions or advocacy, Responses indicated desires that Council could do more. Typical comments: Extremely hard to measure as you are supposed to be doing systems change, not individual interventions. / Cannot begin to describe Council's impact on my life & that of my family & friends. / I am more knowledgeable...and a much more effective advocate! / Has enabled me to help others. I can do so much more now to forward the movement of people with disabilities. / I have never seen this much commitment in any organization. Continues to empower PwD to advocate for change, and motivates them to seek a better life for themselves. / Lives have been changed...we were able to increase our service to those that need it the most. / Well-trained people that understand & know how to meet the needs of those we serve. / Excited to see with my own eyes how Council is changing the future for young adults. PIP & YLF programs are training a new generation of advocates who have the potential to positively change the service delivery systems so equality for all Virginians can finally be a reality. / Council helps to fill in gaps & change lives for the better. A leading voice and advocate for PwD living in VA. / Know you are there when we need you! Willing to work hard to see solutions to the problems. / A pleasure to consider Council & its staff as partners. When people in need are participating in making life & services richer, we all win!

Section V: Measures of Collaboration

Critical issues/barriers affecting individuals with developmental disabilities and their families that the collaboration has jointly identified:

1. Implementation of DOJ Settlement Agreement
2. Support of statewide self-advocacy organization, VAULT
3. Accessible voting for individuals w DD and other disabilities

Section V: Measures of Collaboration

Issue 1: Implementation of DOJ Settlement Agreement

Description of collaborative issue/barrier or expected outcome:

In August 2012, the federal court approved Virginia's Settlement Agreement with the U.S. Dept. of Justice (DOJ) which commits to significant improvements in services/supports to individuals with ID/DD who: reside in state-operated Training Centers, nursing homes, or non-state ICFs; or who are on a Medicaid Waiver wait list. To address the issues raised in the Settlement Agreement, VA. decided to expand community service capacity and oversight as well as to close 4 of 5 state Training Centers by 2020. Resistance to closures from some families of TC residents and some localities (NIMBY) have continued. Nevertheless, at the end of FFY 2013, Training Center total census was below 800 individuals; and the first center scheduled for closure (SVTC in Petersburg) was on track to have transitioned all residents in Summer 2014. Significant progress has been made to implement START, a crisis intervention program for individuals with ID/DD, statewide. Although some staff retention issues emerged, START programs were operational in all 5 regions by end of FFY 13. Through advocacy on proposed legislation, regulations/policies, & budget actions, Council & Network engaged in efforts with other advocacy partners to support the Settlement Agreement terms to ensure that individuals with ID/DD are served in the most integrated setting appropriate to their needs. All 3 Network entities have met & otherwise communicated periodically w/ the DOJ attorneys and the Independent Reviewer (IR) who provides oversight for the court and DOJ. The purpose of the IR meetings is to provide our perspectives & feedback on both progress being made and challenges seen, and to convey what each entity individually & together are doing to support Agreement implementation. The Independent Reviewer uses the meetings to ask specific questions about the service system & the implementation activities.

Full implementation of plans to address the Settlement Agreement will not be completed until 2020. Sustained involvement and advocacy by the DD Network will be needed in support of ongoing, sustained system change and improvements. This task is made more challenging by the fact that Virginia is the only state to have a one-term Governor.

Life Areas:

- | | | | |
|---|---|--|---|
| <input checked="" type="checkbox"/> Self-Determination | <input checked="" type="checkbox"/> Health | <input checked="" type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input checked="" type="checkbox"/> Employment | <input type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input checked="" type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

Located within the executive branch of state government, Council has served on the Health and Human Resources Secretariat DOJ Settlement Agreement Implementation Team. Council was designated in the Settlement Agreement as a required representative in development of a plan to increase integrated community housing options. In addition to serving on the DOJ Housing Plan workgroup, Council staff have been active in other DOJ workgroups led by the Department of Behavioral Health and Developmental Services (DBHDS): the provider training workgroup; the Individual & Family Support workgroup; the DBHDS licensure revision workgroup; and the DOJ Stakeholder Advisory group (which provides feedback on DOJ activities and progress made). Council provides ongoing feedback to the Secretary of HHR, the DBHDS leadership, and leadership at the Dept. of Medical Assistance Services (among others) regarding issues/concerns on policies & practices, both current and proposed, which affects implementation of the Settlement Agreement. Council keeps constituents informed of Agreement progress and issues through electronic, web, & social media communications. Council consults regularly with its DD Network partners on the implementation activities. Council also served on the Community Integration Implementation Team, which advises the Governor on strategies and progress towards fulfillment of the Olmstead decision.

During FFY 2013, through a Council contract, a short film ("Place Matters") was completed: it depicts the transition of 7 individuals with ID/DD from training centers to the community. This film, premiered Sept. 2013, will be used for public awareness & education purposes. Council's investments (grant projects & contracts) have been, and will continue to be, supportive of goals that need to be accomplished under the Settlement Agreement. Council issued a Request for Proposals in Dec. 2012, resulting in project awards totalling \$850,000 specifically to support system change. One award was a grant to the UCEDD to develop and conduct training to individuals with ID/DD exiting state Training Centers or now in the community on how to develop healthy relationships and prevent/avoid domestic violence & sexual abuse. This project began in FFY 2014. The Council worked both within and outside of the service system to effect positive change and has benefitted from the diverse expertise & knowledge held by our Network partners.

Problems encountered as a result of collaboration:

Challenges continue to include: timely, effective implementation of the requirements of the Settlement Agreement; need for adequate resources; resistance by some family members and some localities (NIMBY); and consensus building. Implementation of the Settlement Agreement is complex, with many components, and will take many years to accomplish. (Target date for closure of the 4th Training Center is 2020.) Virginia is the only state that has a single term Governor, which results in renewed efforts every 4 years to educate the new administrative team on issues and strategies for integrated, inclusive services. There is not always consensus among advocates in the disability community on specific strategies and service changes within or outside of the Settlement Agreement, The slow economic recovery continues to be a challenging environment.

Unexpected benefits:

None

Issue 2: Support of statewide self-advocacy organization, VAULT

Description of collaborative issue/barrier or expected outcome:

Building on past projects awarded to the UCEDD over the past 10 years to promote/support self-advocacy, Council in FFY 2012 provided funding for the establishment and ongoing operation of Virginia Advocates United Leading Together (VAULT). VAULT members represented a broad array of developmental and other disabilities. The UCEDD continued to provide support staff and the P & A provided office space/support pro bono during its operation. VAULT hired and lost a Executive Director and had an interim Board Member serve as Exec Director until they searched for and hired another Executive Director. The P&A and DD Council provided training multiple times to VAULT members in several organizational areas during FFY 2013. During this period, the VAULT Board was unable to recruit new members; and collecting accurate monthly reports was difficult despite guidance and technical assistance provided by Council staff. In September 2013, the new Executive Director for VAULT reported to the DD Council that VAULT had let its State Corporation Commission incorporation status lapse, and it had not been reinstated by the end of the federal fiscal year. Certain expenditures not allowed in the budget surfaced after-the-fact, which alerted the DD Council to request an independent audit. The audit revealed the lack of substantiated activity reports for outcomes reported. The DD Council decided to terminate this contract due to non-compliance with approved workplan and contract.

Life Areas:

- | | | | |
|---|--|---|-------------------------------------|
| <input checked="" type="checkbox"/> Self-Determination | <input type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Employment | <input type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

Council provided the funding support for VAULT; provided ongoing technical assistance and training to the VAULT Board and staff; and closely monitored progress towards achievement of objectives. For the duration of the contract, the Council required monthly (rather than quarterly) financial and program reporting, which led to Council's determination that little progress was being made and that there were financial irregularities. In response, Council obtained an independent audit. Council staff dedicated considerable time and effort in providing technical assistance and support to the VAULT Board.

Problems encountered as a result of collaboration:

The collaboration between network partners has worked well. The DD Network partners worked very closely to help VAULT and its Board of Directors achieve success. There were no problems with the Network collaboration; and the Council is very appreciative of the network support it received related to this project. The VAULT was non-compliant in following its strategic and annual workplan, and had difficulty finding and retaining an Executive Director. The VAULT Board members did not make sufficient effort to accomplish objectives or achieve financial sustainability. As a result, VAULT has not accomplished objectives set forth in FFY 2013 despite investment of funds, a wealth of technical assistance and staff support as issues arose. Council therefore has decided to terminate the contract.

Unexpected benefits:

None.

Issue 3: Accessible voting for individuals w DD and other disabilities

Description of collaborative issue/barrier or expected outcome:

During FFY 2012, in partnership with the State Board of Elections (SBoE), the DD Council and the P&A began efforts to improve access to absentee ballots and to voting in general. In FFY 2013, through a contract with SBoE, informational videos were promoted which targeted individuals with disabilities on the multiple options available for voter registration, curbside voting, and absentee ballot submission as well as accessible voting requirements. Outreach encouraging voter registration and informing them of options was conducted through brochure distribution, social media, and an online webinar. One issue that could not be adequately addressed until FFY 2014 was making changes in the absentee ballot application, specifically removing a regulatory requirement

Life Areas:

- | | | | |
|---|---|---|-------------------------------------|
| <input checked="" type="checkbox"/> Self-Determination | <input type="checkbox"/> Health | <input type="checkbox"/> Transportation | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Employment | <input type="checkbox"/> Education | <input type="checkbox"/> Childcare | <input type="checkbox"/> Housing |
| <input checked="" type="checkbox"/> Community Inclusion | <input checked="" type="checkbox"/> Quality Assurance | | |

Council roles and responsibilities in collaboration:

Council contracted with the State Board of Elections (SBoE) to develop and expand training materials on voting accessibility and absentee voting for both local registrars & their staff as well as individuals with DD or other disabilities. Materials included development of short "how-to" videos for the public on accessible voting on election day. Council collaborated with SBoE to ensure that materials and videos were accessible and were developed using person-centered language. While SBoE posted the materials and videos on its website, Council further promoted the videos and information to its constituents on YouTube, Facebook and through its e-newsletter. Council additionally collaborated with state administration to have the videos posted on the official state government website, www.virginia.gov.

Problems encountered as a result of collaboration:

Council and P&A met with state administration regarding changes to the absentee ballot application. A change to the Code of Virginia is required, which will be pursued in FFY 2014.

Unexpected benefits:

None.

Section VI: Dissemination

To better explain Council investments and activities identified in the 2012 Program Performance Report, a 12-page “Highlights” document was developed, which added photographs, a pie chart on expenditures, and other visuals. The PPR Highlights presented information in simpler, easy-to-read language. For a few weeks, the 2012 PPR Highlights document was featured on the home page of the Council’s website, where it received maximum exposure. The Council’s website received more than 22,000 visits during FFY 2013; more than 15,000 were unique visitors to the site.

Links to the Highlights document were distributed via e-news (approx. 4,000 constituent contacts), including state and local policymakers, state agency and non-profit contacts, news media, and Council constituents. It was also featured in the Board’s quarterly newsletter (Council Connections) and additionally through key constituent list serves, newsletters, web postings, and on the Council’s Facebook page. All postings and mailings noted availability of accessible formats. Data collection & reporting for the required state agency Strategic Plan performance measures also were coordinated with PPR outcome measures.